#### TRENTON STATE COLLEGE BOARD OF TRUSTEES

Thursday, December 6, 1990 Brower Student Center, Room 202

#### MINUTES

Present: Mrs. Dierdre Barz, Chair; Mr. Walter Chambers; Dr. Harold W. Eickhoff; Dr. Carlos Enriquez; Ms. Abby Fader; Mr. William Feliciano; Dr. Erna Hoover; Ms. Eleanor Horne; Dr. Michael Iannone; Mr. Robert Kaye; Dr. Lyndon Kibler; Dr. Lawrence Marcus; Mr. Arnold Mohel; Dr. Regina Sanchez-Porter; Mr. John Wandishin

The meeting was called to order at 4:34 P.M.

#### I. Announcement of Compliance:

Mrs. Barz read the following statement:

It is hereby announced and recorded that the requirements of the Open Public Meetings Act as to proper notification of time and place of meeting have been satisfied.

The Open Public Meetings Act, or Sunshine Law, requires that the Board notify the public of impending meetings, and that it conduct those meetings in public. It does not require public participation in those meetings.

The Board has published procedures to offer members of the public and members of the campus community opportunities to address issues relevant to the Board's powers and duties. Requests to speak to agenda items must be registered at least 24 hours in advance of the meeting. Requests to speak to other items relevant to the Board's powers and duties must be submitted in writing one week prior to the Board meeting, and should specify in detail the nature of the topic and comments. Forms to register are available in the Office of the President. These procedures are designed to encourage the orderly conduct of the Board's business, to support duly established College relationships, and to ensure that thoughtful discourse characterizes the Board's deliberation.

Comments from persons registered to speak are limited to a reasonable length of time. Members of the public may not make motions. The Board may choose, after hearing a comment, to refer the issue to committee, to refrain from action entirely, or to defer discussion to a more appropriate time.

Mrs. Barz stated that a number of people had registered to speak at this meeting.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Approval of the Minutes of September 27, 1990 Public Board Meeting.

It was moved and seconded that the minutes be approved. The motion was approved unanimously.

IV. Approval of the Minutes of October 20, 1990 Public Board Meeting.

It was moved and seconded that the minutes be approved. The motion was approved unanimously.

V. Report of the President

The President made his report to the Trustees.

VI. Report of the Board Officers

There was no report of the Board Officers.

- VII. Unfinished Business
  - A. Report of the PIC Committee
    - 1. Resolution Considering the Recommendations for Amendments to the Trenton State College Promotions Criteria, Standards, and Procedures (ATTACHMENT A)

It was moved and seconded that the resolution be approved. Dr. Alan Waterman, Mr. Arthur Steinman, who had registered to speak to the adenda item on promotions, and Dr. Charles Goldberg, Dr. Ellen Friedman, and Dr. Nadine Shanler, who had registered to speak to nonagenda matters related to promotions, made their statements. The motion was approved unanimously.

#### VIII. New Business

- A. Report of the Executive Committee
  - 1. Personnel Actions

It was moved and seconded that the following personnel actions be approved. The motion was approved unanimously.

a. Appointments -- Faculty

Minkel, Sue Nursing Assistant Professor One semester, Temporary 1/21/91

- b. Faculty Reappointments to a Third Year (ATTACHMENT B)
- c. Faculty Reappointment to a Sixth Year: 1991-1992

Hickman, Suzanne

Assistant Professor

Music

d. Appointments -- Staff

DeGennaro, Ann

Project Specialist Student Life

Temporary, 10/22/90

- e. One-Year Reappointments--Staff (ATTACHMENT C)
- f. Multiple-Year Reappointments--Staff (ATTACHMENT D)
- g. Appointments--Graduate Assistants (ATTACHMENT E)
- B. Report of the Academic Affairs Committee
- C. Report of the Budget and Finance Committee
  - 1. Resolution Approving Prequalification of Printing Vendors (ATTACHMENT F)

It was moved and seconded that the resolution be approved. The motion was approved unanimously.

2. Resolution Approving Waivers of Advertising for College Business Purposes (ATTACHMENT G)

It was moved and seconded that the resolution be approved. The motion was approved unanimously.

3. Resolution Appointing Members to the Board of Directors of the Trenton State College Development Corporation (ATTACHMENT H)

It was moved and seconded that the resolution be approved. The motion was approved unanimously.

- D. Report of the College Relations Committee
- X. Mrs. Barz invited those individuals who had registered to speak to nonagenda matters to make their statements. The following individuals addressed the Board: Dr. Audrey O'Brien; Dr. Gale Drukier; Dr. Charles Hill; Mr. Arthur Steinman; Dr. Alan Waterman; Dr. Ralph Edelbach; Dr. Joseph Smith; Mr. David Valeri; Dr. Pauline Jenson

Members of the Board made statements to the public: Mrs. Dierdre Barz; Mr. Robert Kaye; Ms. Eleanor Horne; Dr. Erna Hoover; Mr. Walter Chambers; Dr. Carlos Enriquez

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> The Faculty Representatives made statements: Dr. Regina Sanchez-Porter; Dr. Michael Iannone

Adjournment

The following resolution was moved seconded, and unanimously approved:

RESOLVED:

The Board of Trustees will hold closed session on Thursday, February 21, 1991 and at any other time as necessary to consider personnel matters, labor relations, any pending litigation, and any other matters specifically exempted by the Open Public Meetings Act. It is anticipated that decisions made in closed session will be made public at

future meetings.

BE IT **FURTHER** 

RESOLVED: The next public meeting of the Trenton State College

Lynden 21. Libles

Board of Trustees will be held at 1:30 P.M. on Thursday, February 21, 1991, in the Clayton R. Brower Student Center.

BE IT FURTHER

RESOLVED: That this meeting is adjourned.

The meeting was adjourned at 7:55 P.M.

RESOLUTION CONSIDERING THE RECOMMENDATIONS FOR AMENDMENT TO THE TRENTON STATE COLLEGE PROMOTIONS CRITERIA, STANDARDS, AND PROCEDURES

WHEREAS: At the Special Public Meeting of October 20, 1990, the Board of Trustees of Trenton State College directed the President to implement the procedures described in the Trenton State College Promotion Criteria, Standards, and Procedures, excepting from the implementation of the document the following nonnegotiable sections: Page 33, Section VIII-A-4; Page 39, Section IX-A-8; and Page 44, Section IX-F-1,2, and 3; and

WHEREAS: The Board of Trustees directed the President to bring the excepted sections to the Promotions Implementation Committee to reconsider and discuss those sections; and

WHEREAS: The Promotions Implementation Committee has reconsidered and made recommendations on those excepted sections; and

WHEREAS: Those recommendations have been circulated to the campus community, the President hereby makes the following recommendations to the Trustees:

I. Recommendations Pertaining to Procedures Excepted on October 20, 1990:

Paragraph VIII-A-4: The dean of the school shall serve, as a participating member of the School Promotions Committee, ex officio without vote.

Paragraph IX-A-8: The Academic Vice President shall serve, as a participating member of the College Promotions Committee, ex officio without vote.

Paragraph IX-F-1: Voting shall involve selective elimination, with rounds of voting by secret ballot. The required number of votes to be considered at each round is:

1st round 6 votes 2nd round 7 votes (if needed) 3rd round 8 votes (if needed) 4th round 9 votes (if needed)

Results of each round will not be anounced until all candidates in that round have been voted upon.

Paragraphs IX-F-2 and IX-F-3 should be retained as they appeared in the document approved by the Board of Trustees on October 20, 1990.

II. Recommendations for corrections and clarifications emerging from discussions held by the Promotions Implementation Committee on the matters within their charge:

Paragraphs VIII-L-1: Upon receipt of the School Committee's Recommendations and ranking, the Dean shall take the Committee's report and ranking into consideration and shall prepare a separate written statement indicating his or her concurrence or areas of non-concurrence with the School Promotions Committee's recommendations. The Dean's comments shall indicate how the application materials demonstrate that the recommended condidates meet the criteria and standards for promotion.

Paragraph IX-D-1: The College Promotions Committee shall evaluate applications received from the School Promotions Committee and recommend promotions.

Paragraph IX-D-2: The College Promotions Committee shall issue a single evaluative report for each candidate, recommended and nonrecommended, which shall be forwarded as set forth below to the College President.

III. Recommendations for the creation of a process to assess the new promotions process:

The President recommends that an interim assessment be conducted after completion of the 1990-1991 promotions process to identify any major concerns that arise and that recommendations to address such concerns be made at that time. Additionally, the President recommends that a full assessment of all aspects of the process be made after completion of the 1991-1992 promotions process, and that the Promotions Implementation Committee conduct that assessment and make recommendations for changes to approve the process, as necessary.

#### BE IT

RESOLVED: That the Trenton State College Board of Trustees does hereby adopt these amendments to the Trenton State College Promotion Criteria, Standards, and Procedures.

#### Faculty Reappointments to a Third Year 1991 - 1992

Alves, Carlos

Assistant Professor

Mathematics and Statistics

Arvanitis, Georgia

Assistant Professor

Chemistry

Brock, Patricia

Assistant Professor

Elementary/Early Childhood Education

Frye, Paul

Assistant Professor

Communication and Theatre

Hilbert, Gail

Professor

Nursing

Hirsch, Steven

Assistant Professor

Art

Mackie, Elizabeth

Assistant Professor

Art

Quinton, Alfred

Assistant Professor

Management/Marketing

Shenkle, Ann

Assistant Professor Special Education

.

Shih, Ching-Tai Assistant Professor

Engineering

Spera, Francis

Assistant Professor

Elementary/Early Childhood Education

Walsh, C. Eamon

Assistant Professor Law and Justice .

## ONE YEAR REAPPOINTMENTS--STAFF \*=10 month contract

#### 7/91-6/92:

Asher, Timothy Program Coordinator, Campus Life

Bacani, Paul Project Architect, Campus Planning

Barrett-Kobes, Violet J Academic Advisor, EOF

Baumert, Judith / Assistant Director, Payroll

Bishop, Brian Program Assistant, Athletics

Bittner, Bob A Dean, School of Technology

Bravo, Catherine Project Engineer, Campus Planning/Construction

Brinkley, G. Pomeroy Project Coordinator, Campus Life

Brodowski, Joyce - Associate Director, Library Services

Brooks, Leon V Data Base Coordinator

Butcher, Patricia Assistant Director for Readers Services, Library

Campbell, Brenda / Coach, Athletics

Chapman, Barbara Dean, School of Nursing

Christofferson, MaryJane Asst. Director for Publications, College Relations

Clerico, Ann F. Assistant Director, Personnel Services

Cotman-Hogan, Carol V Director, Career Services

Coyle, Elizabeth Development Officer, Develop. and Alumni Affair

Cubberley, Richard V Assistant Director, Accounting/Business Services

Czajka, William Support Specialist, Facilities

Daniels, Shirley  $\checkmark$  Academic Evaluator, Records and Registration

Dewitt, Paul V Director, Business Services

Dubois, Paul V Director, Library Services

Esposito, Anthony 💛 Associate Director, Residence Life

Fleming, Delsia

Counselor, EOF

Gage, Larry  $\sim 10^{\,\text{M}}$ 

Counseling Psych., Psych. Counseling Services

Graber, Maura

AV Coordinator, Media Services

Hantjis, Anthony

Dean, School of Business

Hardgrove, Claire A.

Dean, Graduate Studies

Ireland, Marcia

Program Assistant, Vehicle Registration

Jas, Margaret

Administrative Assistant, Campus Planning and

Construction

Kamber, Richard

Dean, School of Arts and Sciences

Kelly, Kimberly

Assistant Director, Personnel Services

Kerswell, Jeff

Computer Lab Coordinator, Information Management

Kilcher-Reilly, Michelle Executive Assistant to the VP for Admin. & Finance

King, John

Associate Vice President, Information Management

Lankford, Walter

Director, Computer Technical Services

Lee, Joanna

Affirmative Action Officer

Lemelin, Ruth

Purchasing Manager, Purchasing

Leverton, Kathryn

Assistant Director, Facilities Mngmt. and Planning

Marsh, Donald

Coach, Athletics

Matelson, Henry

Assistant Director, Information Management

Matheison, Alice

Assistant Director, Library Services

McConnell, Charles

Asst. Certification Officer, School of Education

McHugh, Kevin

Director, Athletics

Milavsky, Robert

Project Assistant, Bursar's Office

Moyer, Margaret H.

Scheduling Officer, Records and Registration

North, Bonnie

Psych. Counselor, Psych. Counseling Services

Ollio, Phillip

Dean, School of Education

Pandya, Dilip

Assistant Director, Grants/Restricted Funds

Administrative Asst., Graduate and Continuing Pereira, Janice

Perry, Mary Elaine

Director, Community Development Services \*Poock, Michael Area Director, Residence Life

Potucek, Kevin Technical Director, Communication & Theatre

Radonsky, Arlene Administrative Asst., Administration and Finance

Ripans, Steven Admissions Representative, Admissions

Romspert, Mary Confidential Assistant to the President

Roth, Karen Assistant Director, Auxiliary Services

\*Rottenberg, Andrea 🗸 Residence Director, Community Development Services

Sanchez-Lazer, Teresa / Executive Assistant to the President

\*Santos, Leslie Ann Residence Director, Community Development Services

Simpson, Deborah Program Coordinator, Intramurals

Snyder, Miles Manager of Administrative Data Processing

Taylor, Diane Program Assistant, Development and Alumni Affairs

Tola, Ronald Director, Facilities

Trotta, Melissa Admissions Representative, Admissions

Vasile, Annemarie Assistant to the VP for College Advancement

Vytacil, David Manager, Residence/Dining Services

Walker, June Associate Director, Athletics

Washko, Judith Assistant Director, Accounts Payable/Plant Funds

Weinstein, Seymour Assistant Director, Library Services

Wheeler, Ray Director, Professional Lab Experience

Williams, Charlie EOF Advisor, Academic Support

Woods-Russo, Cate Newswriter/Coordinator, College Relations

Zamborsky, Jane ∨ Associate Director, Admissions

#### ATTACHMENT D

#### MULTIPLE-YEAR REAPPOINTMENTS--STAFF

#### THREE-YEAR REAPPOINTMENTS--STAFF: 7/91-6/94

Allen-Collins, Lynet Assistant Director of Employee Benefits, Personnel

Services

Aynat, Lori Director of Employee Services, Personnel

Boatwright, James Director, EOF

Maguire, Nancy Area Director, Residence Life

McGowan, Joan Research Assistant, Development and Alumni Affairs

Modica, Beth Coordinator, Community and Summer Programs

Ostrander, Paul Associate Director, Facilities

Pachuta, Michelle Laboratory Assistant, Clinical Learning

Perkins, Joyce Associate Director, EOF

Rodman, Glenn Director, Governor's School/Coord. Community

Service Programs

Scarpati, Antinino Associate Director, CDS Campus Life

Suchanic, Angela Coordinator, Institutional Studies

FOUR-YEAR REAPPOINTMENT--STAFF: 7/91-6/95

Jenkins-Gaines, Sandra Assistant Director, Cooperative Education

FIVE-YEAR REAPPOINTMENTS: 7/91-6/96

Davis, Bert Associate Director, Recreation and Intramurals

Fleishman, Sheila Dir. of Student Services, Division of Student Life

Gottesman, Karl Asst. to the Vice President for Academic Affairs

Klepper, William M.

Mills, Peter L. Vice President for Administration and Finance

Dean of Student Life

Sgroi, Angela Executive Assistant, Grants and Sponsored Research

Valentin, Jose A. Academic Advisor, Hispanic Affairs

Worthington, Donald Registrar

#### Final List of Graduate Assistants

Al-Harra, Tami Reading and Language Arts

Andrews, Paula Counseling & Pers. Svcs.

Bachman, Rachel
Community Development

Brenly, Joyce Academic Support

Contiliano, Christine Speech Pathology

Doran, Sharon Athletics

Glus, Dean Athletics

Heeman. Charlotte Athletics

Howat, Juliet Chemistry

Johnson, Jennifer Special Education

Klemmle, Clada School of Business

Laird, Chery! School of Business

Levitt, Adrian Cooperative Education

Maggio, Viscent Athletics

McCreesh, Pam Athletics

Mortimer, Jeannine Elem/ZCT

Altamura, Ruth Media

Angeline, Vincent Music Balassi, Deborah Admissions

Ciempola, Barbara Music

Cumming, Meg Community Development

Gibbon, Theresa Graduate Studies

Gravel, Hary Ann History

Hogan, Hilary.

Jaffe-Brous, Lori Art

Johnson, Virginia Special Education

Kulpa, Susan Community Development

LeCoute, Kelly Athletics

Levis, Jodi Academic Support

Mallepalle, Sujata Mathematics

Moffatt, Barbara Science Technology

Muller, Susan Athletics Musialik, Barbara Community Development

Palaucci, Donald Athletics

Peobody, Carol School of Education

Rahman, Ann Hary Special Education

Reed, Robert Graduate Studies

Runnler, Lisa Nursing

Spinak, Aaron Academic Support

Suabedisses, Ann Psychology

Teplitaxy, Deborah H P E & R

Thouson, Gregory Technology

Torres, Alleen
I O T A

Hallace, Rita Academic Support

Westervelt, Todd Career Services

Zhao. Suibna Student Life

Walsh, David J. Graduate Stadies Nelson, Virginia Athletics

Paz, Miguel I O T A

Prince, Susan Community Development

Reed, Bruce Biology

Rulon-Miller, Cathy Women's Studies

Schwartz, Robin H P E & R

Steinert, Helissa Institutional Studies

Talpos, John Music

Terpening, Danielle Library

Thornburg, Jerry Elem/ECE

Triarri, Stephanie Community Development

Wesley, Jeffrey Music

Whitehead, Katherine Community Development

Zhou, Dahua Biology

#### November 1, 1990

### Final List of Non-Stipend Graduate Assistants

Baer, Debra School of Nursing

Borden, Scott Counseling & Pers. Svcs.

Chiola, Thomas Art

Davis, Sally Music

Fitzpatrick, Hargaret Ed. Admin. & Sec. Ed.

Grasso, Kathleen
Ed. Admin. & Sec. Ed.

Marquette, Kim History

Pratt, Karen History

Tokash, Valerie Academic Support

Warren, Tammy Graduate Studies Blyskal, Dawn Physics

Cannulli-Ferry, Denise School of Business

Cornwall, Alexandra
Academic Support

Demiraydin, Vildan Mathematics

Golazeski, Richard Music

Levenson-Fortsch, Hope Ed. Admin. & Sec. Ed.

Ozbeki, Taghi School of Business

Robinson, Leila Academic Support

Tressel, Jill Ed. Admin. & Sec. Ed.

Zhou, Xiaoqian Academic Support

# RESOLUTION APPROVING PREQUALIFICATION OF PRINTING VENDORS

WHEREAS: Trenton State

Trenton State College is committed to a high

standard in the presentation of printed

publications, and

WHEREAS:

consistency and high quality are critical to the

implementation of the College's mission, and

WHEREAS:

responsiveness and quality of performance

vary so widely in the printing industry

NOW, THEREFORE,

BE IT RESOLVED:

the Trenton State College Board of Trustees

approve the annual advertisement for the purpose

of prequalifying vendors to produce printed

macerials.

# RESOLUTION APPROVING WAIVERS OF ADVERTISING FOR COLLEGE BUSINESS PURPOSES

WHEREAS:

State College Contracts Law permits waivers of advertising for specified purchases in excess of \$8400, and

WHEREAS:

The Law provides that such waivers shall be approved by the Trenton State College Board of Trustees, and

WHEREAS:

Waiver requests have been reviewed and are recommended by the Finance Committee, a subcommittee of the Trenton State College Board of Trustees,

NOW, THEREFORE, BE IT RESOLVED:

The Trenton State College Board of Trustees approved waivers to the following vendors for purposes as designated herein:

#### **VENDOR**

#### **PURPOSE**

American International School Mallorca, Spain (\$9,637.00)

Rental of School Buildings for the Mallorca Summer Programs

Sowers Printing Co. (\$35,200.00)

Printing of <u>Trenton State College Accent and Alumni Review</u>

Bateman Printing Service (\$14,000.00)

Printing of  $\underline{\text{This}}$   $\underline{\text{Week}}$   $\underline{\text{Tabloid}}$ 

December 6, 1990

## Resolution Appointing Members to the Board of Directors of the Trenton State College Development Corporation

Whereas:

On December 10, 1987, the Trenton State College Board of Trustees approved the creation of the Trenton State College Development Corporation, for the purposes of 1) assisting the Board of Trustees in the development and growth of College facilities, to the end that broader educational opportunities and services may be provided to its students and the citizens of the State of New Jersey; 2) acquiring, managing, administering and disposing of properties; 3) encouraging citizens, civic and other organizations, businesses and industries to make loans, grants, gifts, devises or bequests for research, instruction, the establishment of endowments, scholarships, and the development of College facilities; and 4) to act without profit as trustee of educational and charitable trusts established to advance the purposes of the College, and

Whereas:

The Trenton State College Board of Trustees approves and appoints the members of the Board of Directors of the Trenton State College Development Corporation, and

Whereas:

The Board of Directors of the Trenton State College Development Corporation shall be composed of one member of the Board of Trustees of the College, the President of the College, the President of the Corporation, and five citizens, of whom two shall be enrolled students at the College.

Therefore, Be It Resolved:

That the Trenton State College Board of Trustees appoints the following persons, who are enrolled students, to the Board of Directors of the Trenton State College Development Corporation:

Mr. Michael McDermott -- for a term of two years Ms. Tamara Catrombon -- for a term of two years