

TRENTON STATE COLLEGE BOARD OF TRUSTEES
Thursday, April 25, 1991
Brower Student Center, Room 211

Minutes of Public Meeting

Present: Mrs. Dierdre M. Barz; Mr. Walter Chambers; Ms. Abigail Fader; Mr. William Feliciano; Dr. Erna S. Hoover; Ms. Eleanor Horne; Mr. Robert Kaye; Dr. Lynden Kibler; Mr. Arnold Mohel; Dr. Harold W. Eickhoff; Dr. Laurence Marcus; Dr. Michael Iannone; Ms. Teresa Sanchez-Lazer

The meeting was called to order at 4:40 p.m.

- I. Announcement of Compliance--Mrs. Barz read the following statement:

It is hereby announced and recorded that the requirements of the Open Public Meetings Act as to proper notification of time and place of meeting have been satisfied.

The Open Public Meetings Act, or Sunshine Law, requires that the Board notify the public of impending meetings, and that it conduct those meetings in public. It does not require public participation in those meetings.

The Board has published procedures to offer members of the public and members of the campus community opportunities to address issues relevant to the Board's powers and duties. Requests to speak to agenda items must be registered at least 24 hours in advance of the meeting. Requests to speak to other items relevant to the Board's powers and duties must be submitted in writing one week prior to the Board meeting, and should specify in detail the nature of the topic and comments. Forms to register are available in the Office of the President. These procedures are designed to encourage the orderly conduct of the Board's business, to support duly established College relationships, and to ensure that thoughtful discourse characterizes the Board's deliberation.

Comments from persons registered to speak are limited to a reasonable length of time. Members of the public may not make motions. The Board may choose, after hearing a comment, to refer the issue to committee, to refrain from action entirely, or to defer discussion to a more appropriate time.

- II. Pledge of Allegiance--Mrs. Barz led the group in reciting the Pledge of Allegiance.

Mrs. Barz observed that this was the first Board meeting to be conducted since the passing of Dr. Regina Sanchez-Porter, Faculty Representative to the Board of Trustees. Mrs. Barz noted that Dr. Sanchez-Porter's death constituted a deep loss for her family, students and colleagues, and asked that the minutes reflect the Board's sadness at her passing.

III. Approval of the Minutes of the February 21, 1991 Public Board Meeting.

It was moved by Dr. Hoover, seconded by Mr. Mohel, that the minutes be approved. The motion was unanimously carried.

IV. Report of the President

Dr. Eickhoff reported on a number of items, including: the transition to the new standing committee structure and processes; early retirement; the resignations of Dr. Paul DuBois and Dr. Barbara Chapman; the campus "Town Meeting;" budgetary uncertainties; the new faculty promotions process; and elections for the new Faculty Representative to the Board.

V. Report of the Board Officers

Mrs. Barz announced the appointment of a nominating committee: Dr. Erna S. Hoover (chair), Mr. Walter Chambers, and Mr. Arnold Mohel.

VI. Unfinished Business

There was no unfinished business.

VII. New Business

A. Report of the Executive Committee. Mr. Kaye reported for the committee.

1. Personnel Actions.

It was moved by Mr. Kaye, seconded by Mr. Chambers, that the following personnel actions be approved. It was noted for the record that the student trustees are excluded by statute from voting on personnel matters. The motion was approved by all trustees voting.

a. Appointments, Faculty

- | | |
|-------------------------|---|
| 1) Braender, Lynn | Asst. Professor
Business Administration
9-1-91 |
| 2) Figueroa, Alvin | Asst. Professor
Modern Languages
9-1-91 |
| 3) Irene Martinez Gamba | Asst. Professor
Mathematics and Statistics
9-1-91 |
| 4) Ball, William | Asst. Professor
Political Science
9-1-91 |
| 5) Bohnett, Claire | Assistant Professor
Business Administration
(one-year, half-time)
9-1-91 |

b. Appointments, Graduate Assistants

- 1) Wilk, Sharon Steering Committee
 3-13-91

c. Reappointment to a Second Year, Faculty

- 1) Lee, Dong Joon Asst. Professor
 Computer Science
2) Rice, Leslie Asst. Professor
 Nursing

d. Sabbatical Leaves, Faculty (ATTACHMENT A)

e. Change of Status--Staff

- 1) Gall, Gary From: Billings, Bursar's Office
 To: Assistant Bursar
 Eff: 4-20-91

2. Approval of Resolution Amending the By-Laws of the Trenton State College Corporation (ATTACHMENT B)

It was moved by Mr. Kaye, seconded by Mr. Feliciano, that the resolution be approved.

Discussion included an inquiry as to whether a faculty presence on the corporation board would be a good idea for the future. Mrs. Barz indicated that the suggestion would be noted.

The motion was unanimously carried.

B. Report of the Academic Affairs Committee. Ms. Horne reported for the committee.

1. Resolution Approving Program Approval Document for Bachelor of Science Degree in Accountancy (ATTACHMENT C)

It was moved by Ms. Horne, seconded by Mr. Mohel, that the resolution be approved. The motion was unanimously carried.

2. Approval of Academic Calendar for 1991-1992 (ATTACHMENT D)

It was moved by Ms. Horne, seconded by Mr. Chambers, that the Academic Calendar for 1991-1992 be approved.

A member of the community had registered to speak on this item. She noted that the second semester would begin on the calendar day which is the Federal observance of Dr. Martin Luther King, Jr.'s birthday.

Discussion on the factors leading to adoption of an academic calendar followed, as well as a general discussion of options which could be considered for addressing the campus observance of Dr.

King's birthday. It was noted that while there are some observances of Dr. King's birthday on campus, these generally fall on the actual date of his birth as apposed to the Federal holiday.

Mr. Kaye proposed the following amended version of the resolution originally moved by Ms. Horne and seconded by Mr. Chambers:

BE IT RESOLVED: That the calendar for the 1991-1992 academic year be adopted as printed; and

BE IT FURTHER
RESOLVED: That the campus community be urged to recognize the birthday of Dr. Martin Luther King, Jr., in an appropriate manner; and

BE IT FURTHER
RESOLVED: That the appropriate standing committee be asked, when it considers the development of future calendars, to address the question of the best means to address the conflict between the start of the second semester and the observance of the birthday of Dr. Martin Luther King, Jr.

Ms. Horne and Mr. Chambers indicated that they would accept the amended motion. The voted was called, and the amended resolution and the academic calendar for 1991-1992 were adopted.

C. Report of the Budget and Finance Committee. Dr. Kibler reported for the committee.

1. Resolution Approving Waivers of Advertising for College Business Purposes (ATTACHMENT E)

It was moved by Dr. Kibler, seconded by Mr. Chambers, that the resolution be approved. The motion was unanimously carried.

2. Resolution Approving Waivers of Advertising for Construction Contracting Purposes (ATTACHMENT F)

It was moved by Dr. Kibler, seconded by Mr. Chambers, that the resolution be approved. The motion was unanimously approved.

3. Resolution Approving the Cogeneration Project and Related Site Utilities Improvements Planning Documents (ATTACHMENT G)

It was moved by Dr. Kibler, seconded by Mr. Mohel, that the resolution be approved. The motion was unanimously carried.

4. Approval of Waiver of Tuition and Fees for participants in the Child Development Associates (CDA) Program for 1990-1991.

It was moved by Dr. Kibler, seconded by Mr. Chambers, that tuition and fees for 1990-1991 be waived for participants in the Child Development Associates Program (CDA), as listed in ATTACHMENT H of this agenda. The motion was unanimously carried.

D. Report of the College Relations Committee. Dr. Hoover reported for the committee.

1. Resolution Approving a Policy Against Sexual Harassment (ATTACHMENT I)

It was moved by Dr. Hoover, seconded by Mr. Kaye that the resolution be approved.

A member of the community had registered to speak on this item. He urged that the Board table the policy, until certain provisions of the recommended policy were discussed with the bargaining agent. It was observed that the recommended policy under consideration was the recommendation of the Attorney General of the State of New Jersey, and that it represents current law with regard to the definition of sexual harassment.

It was noted for the record that the policy would be published, and it would become effective immediately upon the Board's approval.

2. Resolution Approving a Calendar of Public Meetings for the Trenton State College Board of Trustees for 1991-1992 (ATTACHMENT J)

It was moved by Dr. Hoover, seconded by Mr. Chambers, that the calendar be approved. The motion was unanimously carried.

3. Resolution Thanking Dr. Eric Brucker (ATTACHMENT K)

It was moved by Dr. Hoover, seconded by Ms. Horne, that the resolution be approved. The motion was unanimously carried.

4. Resolution Thanking Dr. Paul DuBois (ATTACHMENT L)

It was moved by Dr. Hoover, seconded by Mr. Mohel, that the resolution be approved. The motion was unanimously carried.

5. Resolution of Thanks for Dr. Barbara Chapman (ATTACHMENT M)

It was moved by Dr. Hoover, seconded by Dr. Kibler, that the resolution be approved. The motion was unanimously carried.

6. Resolution of Concern Regarding State Budgetary Support. Dr. Hoover read aloud the resolution which appears as ATTACHMENT N, and noted that it had been developed upon the initiative of student trustee William Feliciano. She moved that it be adopted, and Mr. Feliciano seconded the motion.

The motion was unanimously carried.

~~VIII.~~
X. Adjournment

The following resolution was moved by Mr. Kaye, seconded by Mr. Chambers:

RESOLVED: The Board of Trustees will hold closed session on Thursday, June 6, 1991 and at any other time as necessary to consider personnel matters, labor relations, any pending litigation, and any other matters specifically exempted by the Open Public Meetings Act. It is anticipated that decisions made in closed session will be made public at future meetings.

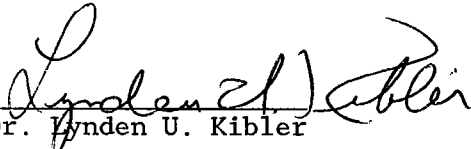
BE IT
FURTHER

RESOLVED: The next public meeting of the Trenton State College Board of Trustees will be held at 4:30 P.M. on Thursday, June 6, 1991, at a location to be announced.

BE IT
FURTHER

RESOLVED: That this meeting be adjourned.

Submitted by,


Dr. Lynden U. Kibler
Secretary

**Sabbatical Leaves
1991-1992**

<u>Name</u>	<u>Department</u>	<u>Period Covered</u>
Allsen, Thomas	History	1991-1992
Hinitz, Blythe	Elementary/Early Childhood	Spring, 1992
Kenen, Regina	Sociology	1991-1992
Menocal, Enrique	Accounting	1991-1992
Patrick, Thomas	Business Administration	1991-1992
Shanklin, Eugenia	Sociology/Anthropology	1991-1992
Waterman, Alan	Psychology	Spring, 1992

RESOLUTION TO AMEND
TRENTON STATE COLLEGE DEVELOPMENT CORPORATION BYLAWS

WHEREAS: The Trenton State College Board of Trustees approved the creation of the Trenton State College Development Corporation on December 10, 1987 in accordance with the College Auxiliary Organizations Statute 18A:64-31, and

WHEREAS: The President of the Corporation, two student members and two citizen members have been appointed by the Trenton State College Board of Trustees to the Corporation's Board of Directors, and

WHEREAS: The Trenton State College Board of Trustees has appointed two student members for two-year terms, and

WHEREAS: The Trenton State College Development Corporation Board of Directors desires continuity as well as breadth of experience in this membership category, and

WHEREAS: On March 14, 1991, the Board of Directors approved a resolution to amend its Bylaws to change the composition of student members on its Board to a total of three from July 1991 to June 1992;

NOW, THEREFORE, BE IT RESOLVED:

That the Bylaws of the Trenton State College Development Corporation shall be amended to include a third student member of the period from July 1991 to June 1992, and

BE IT FURTHER RESOLVED:

That the Board of Trustees shall appoint a third student member to the Trenton State College Development Corporation prior to July 1991.

Resolution Approving a
Program Approval Document for the
Bachelor of Science Degree in Accountancy

April 25, 1991

RESOLVED: That the Trenton State College Board of Trustees approve the Program Approval Document for the Bachelor of Science Degree in Accountancy, which has been formulated and recommended through the college standing committee structure and processes and endorsed by the president of the college, for submission to the Department of Higher Education for final approval.

PROPOSED ACADEMIC CALENDAR
1991-1992

Fall, 1991

August 28	Semester Begins for 1st Year Students
August 28--September 3	Welcome Week
August 29	Freshman Convocation
September 4	Classes Begin at 5:00 p.m.
October 25	First Quarter Ends
October 28	Second Quarter Begins
November 27 (5:00 p.m.)	Thanksgiving Recess Begins
December 2	Classes Resume
December 12--December 13	Reading Period
December 16--December 20	Exam Period
December 20	Semester Ends

Spring, 1992

January 20	Classes Begin
March 6	Third Quarter Ends
March 16	Spring Break Begins
March 23	Fourth Quarter Begins; Classes Resume
April 30--May 1	Reading Period
May 4--May 8	Final Examination Period
May 8	Semester Ends
May 22	Commencement

RESOLUTION APPROVING WAIVERS
OF ADVERTISING
FOR COLLEGE BUSINESS PURPOSES

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$9200, and

WHEREAS: The Law provides that such waivers shall be approved by the Trenton State College Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance Committee, a subcommittee of the Trenton State College Board of Trustees,

NOW, THEREFORE,
BE IT RESOLVED: The Trenton State College Board of Trustees approved waivers to the following vendors for purposes as designated herein:

<u>VENDOR</u>	<u>PURPOSE</u>
Institut Universitaire de Technologie de Montpellier (\$11,500.00)	Group Study Tour to France
Revere Travel (\$11,988.00)	Air fare for students attending the Group Study Tour in France
Reigel Printing Co. (\$15,200.00)	Printing of <u>TSC VIEW SHEET</u>

April 25, 1991

RESOLUTION APPROVING WAIVERS
OF ADVERTISING
FOR CONSTRUCTION CONTRACTING PURPOSES

WHEREAS: State College Contract Law permits waivers of advertising for specified purchases in excess of \$9,200, and

WHEREAS: The Law provides that such waivers shall be approved by the Trenton State College Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance Committee, a subcommittee of the Trenton State College Board of Trustees,

NOW, THEREFORE,
BE IT RESOLVED: The Trenton State College Board of Trustees approved waivers to the following vendors for purposes as designated herein:

VENDOR	PURPOSE
Square D Company (\$17,000.00)	Supplemental cooling equipment to upgrade existing Square D "Power Cast" transformer to increase its full load capacity to 3250 KVA
Barnickel Engineering Corporation (\$16,000.00)	Professional engineering services associated with the necessary chilled water improvements to support the Power House Chilled Water project
John F. Kennedy Assoc. Inc. (\$21,100.00)	Landscape architectural/civil engineering services for the related roadway site improvements associated with the Cogeneration project.
Contamination Control Engineering, Inc. (\$18,359.00)	Environmental engineering services associated with the development of an implementation plan for the Underground Storage Tank Improvements project.

April 25, 1991

CONSIDERATION OF A RESOLUTION OF APPROVAL FOR THE COGENERATION PLANT AND
RELATED UTILITY IMPROVEMENTS PLANNING DOCUMENT

- WHEREAS: The College retained engineering firm of GKCO, Inc. of Annandale, Virginia to analyze the feasibility of installing a cogeneration plant at the College, which resulted in a recommendation to advance such a system; and
- WHEREAS: The Board of Trustees approved on September 27, 1990 a waiver of advertising for the firm of GKCO, Inc. of Annandale, Virginia to prepare a request for proposal (RFP) and to assist in the evaluation of the responding designer/contractor proposals necessary to advance the cogeneration plant improvements; and
- WHEREAS: The College administration has determined that six other utility projects are necessary to maintain a continued provision of utility services to the existing College facilities and to the facilities presently under design and construction; and
- WHEREAS: The College administration has determined that the combination of these seven projects into one common project is a positive means to achieve the necessary utility system improvements, while reducing future energy cost increases through the implementation of this aggregated project at an estimated total project cost of \$9,037,840; and
- WHEREAS: The College administration has proposed to finance the capital cost of these improvements through the New Jersey Educational Facilities Authority (EFA), using energy cost savings from the cogeneration plant as a revenue resource for repayment of the principal and interest of the EFA bond; now therefore be it
- RESOLVED: That the Trenton State College Board of Trustees hereby approves the major construction project planning document, entitled the Cogeneration and Related Utility Improvements, at a total project cost of \$9,037,840 and as such authorizes the President to advance this project; and be it further
- RESOLVED: That the President of the College is authorized to forward this project to the Chancellor for his recommendation to Board of Higher Education for its consideration of approval of their May, 1991 meeting; and be it further
- RESOLVED: That the President of the College is authorized to forward this planning document to the New Jersey Educational Facilities Authority for their consideration and further the President is authorized to implement this project, including financing and award of construction contracts.

APRIL 25, 1991

CDA Participants Recommended for Tuition Waivers
For Academic Year 1990-1991

April 25, 1991

- | | |
|------------------------|-----------------------|
| 1) Delores Albreacht | 20) Joanne Matagrano |
| 2) Veronica Austin | 21) Brenda McBall |
| 3) Pamela Bohadel | 22) Sandra Miller |
| 4) Resemary Carella | 23) Debra Moller |
| 5) Ellen Cream | 24) Sara Morales |
| 6) Zaida Dietrich | 25) Karen Palaia |
| 7) Norman Dunston | 26) Alberta Reaves |
| 8) Sharon Elam | 27) Cathlemn Rementer |
| 9) Joyce Forchion | 28) Sherri Reynolds |
| 10) Leighann Fuhrer | 29) Maria Rivera |
| 11) Jean Glick | 30) Wanda Roman |
| 12) Francine Hazell | 31) Sonia Rosario |
| 13) Lourdes Illa | 32) Janet Sanders |
| 14) Patricia Kline | 33) Jaya Sastri |
| 15) Deborah Konawel | 34) Grace Thomas |
| 16) Carol Konielik | 35) Richard Vaneman |
| 17) Dorothy Laven | 36) Patricia Wallace |
| 18) Solange Lugo | 37) Valeri Williams |
| 19) Kathleen Macchione | |

RESOLUTION ADOPTING
A POLICY AGAINST SEXUAL HARASSMENT
AT TRENTON STATE COLLEGE

- Whereas: Trenton State College maintains a community in which students, faculty and staff work and learn together in an atmosphere free from all forms of harassment, exploitation or intimidation; and
- Whereas: The Trenton State College Board of Trustees has directed the President to develop a policy statement against sexual harassment which will provide a clear definition of sexual harassment for the College community; and
- Whereas: The Affirmative Action Committee of the College, together with the Affirmative Action Officer, worked to develop a draft policy statement, and this statement was revised through the appropriate College policy flow processes; and
- Whereas: At the request of the College Relations Committee of the Trenton State College Board of Trustees, the President submitted the draft policy to the Attorney General of the State of New Jersey for review, and recommendations were received by the College for amendment of the draft policy; and
- Whereas: The Faculty Senate and Student Government Association have had an opportunity to review the changes, and the amended policy statement has been returned by the President to the College Relations Committee for final review, and the committee recommends the policy be adopted;
- Therefore, Be
It Resolved: That the Trenton State College Board of Trustees adopts the attached Policy Against Sexual Harassment, and charges the President of the College with the maintenance of appropriate procedures to ensure the implementation of this statement.

Trenton State College

POLICY AGAINST SEXUAL HARASSMENT

I. POLICY STATEMENT

"The educational mission of a college or university is to foster an open learning and working environment. The ethical obligation to provide an environment that is free from sexual harassment and from the fear that it may occur is implicit. The entire collegiate community suffers when sexual harassment is allowed to pervade the academic atmosphere through neglect, the lack of a policy prohibiting it or the lack of educational programs designed to clarify appropriate professional behavior on campus and to promote understanding of what constitutes sexual harassment. Each institution has the obligation, for moral as well as legal reasons, to develop policies, procedures, and programs that protect students and employees from sexual harassment and to establish an environment in which such unacceptable behavior will not be tolerated.

Taking preventative steps can help shield the institution from potential liability as well as address legitimate constituent concerns."

--American Council On Education, December 1986

Trenton State College maintains a community in which students, faculty and staff work and learn together in an atmosphere free of all forms of harassment, exploitation or intimidation.

The President of the College is charged with the development and maintenance of procedures and educational activities designed to educate the campus community regarding sexual harassment. These procedures and educational activities will be reviewed on a regular basis, and updated as appropriate. Any questions concerning these procedures should be directed to the Affirmative Action Office.

College policy prohibits sexual harassment in any form. The term "sexual harassment" refers to any unwanted sexual attention such as unwelcome advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature that: (1) involves a stated or implicit threat to the victim's academic or employment status; (2) has the purpose or effect of interfering with an individual's academic, or work performance; or (3) creates an intimidating or offensive academic, work or living environment. Trenton State College regards such behavior as a violation of the standards of conduct required of all members of this community and recognizes that it is a violation of the laws of New Jersey and the laws of the United States.

Sanctions for employees who have violated this policy may include oral reprimand, written reprimand, probation, suspension (with or without pay), or dismissal. For students, sanctions may include warning notice, probation, suspension or expulsion.

II. PROCEDURES TO ADDRESS INSTANCES OF SEXUAL HARASSMENT:

- A. Any one who encounters sexual harassment at Trenton State College is urged to bring incidents to the attention of the Affirmative Action Officer as soon as possible, but not later than 180 calendar days following the occurrence. Failure to report incidents of sexual harassment to the Affirmative Action Officer within the time period will preclude an investigation by the Affirmative Action Officer due to loss of jurisdiction.
- B. Those who may encounter sexual harassment of another individual within the College through direct knowledge or statement(s) of a victim are also urged to bring the incident to the attention of the Affirmative Action Officer. Examples of sexual harassment as found in the law:
1. Physical assault;
 2. Direct or implied threats that submission to sexual advances will be a condition of employment, work status, promotion, grades, or letters of recommendation;
 3. Direct propositions of a sexual nature;
 4. Subtle pressure for sexual activity, an element of which may be conduct such as "repeated" and "unwanted";
 5. A pattern of conduct (not legitimately related to the subject matter of a course if one is involved) intended to discomfort or humiliate, or both, that includes one or more of the following: (a) comments of a sexual nature; or (b) sexually explicit statements, questions, jokes, or anecdotes.
 6. A pattern of conduct that would discomfort or humiliate, or both, a reasonable person at whom the conduct was directed, that includes one or more of the following: (a) unnecessary touching, patting, hugging, or brushing against a person's body; (b) remarks of a sexual nature about a person's clothing or body; or (c) remarks about sexual activity or speculations about previous sexual experience.
 7. Amorous relationships, consensual or otherwise, between faculty and students enrolled in a course being taught by the faculty member, or whose academic work is being supervised by the faculty member.
 8. Amorous relationships between faculty or staff and students, when the faculty or staff member is in a position to confer a benefit upon a student. Such a relationship may appear to others to be exploitative, even if the parties view their relationship as consensual.
- C. All information will be handled in strict confidence.

III. COMMUNICATION OF THE POLICY AND PROCEDURES:

The policy and procedures for resolving issues related to sexual harassment at Trenton State College can be found in the Affirmative Action Plan, Student Handbook, and Faculty Handbook.

Trenton State College Board of Trustees
Calendar of Public Meetings for 1991-1992

Thursday, September 12	4:30 p.m.
Saturday, November 2	4:00 p.m.
Thursday, December 5	4:30 p.m.
Thursday, February 20	4:30 p.m.
Thursday, April 16	4:30 p.m.
Thursday, June 4	4:30 p.m.

Unless otherwise announced, all meetings will be conducted in the Clayton R. Brower Student Center on the Trenton State College campus.

**RESOLUTION OF THANKS
FOR DR. ERIC BRUCKER**

WHEREAS: *Dr. Eric Brucker has served Trenton State College well in his role as Vice President for Academic Affairs; and*

WHEREAS: *Dr. Brucker has maintained the college's high standards with regard to teaching and faculty research, and he has supported faculty efforts to improve the academic program; and*

WHEREAS: *Dr. Brucker's efforts have shown a special concern for continually enhancing the integrity and strength of the curriculum;*

**THEREFORE,
BE IT RESOLVED:**

That the Trenton State College Board of Trustees thanks Dr. Brucker for his service to the college, and wishes him the best in his future administrative and academic efforts.

**RESOLUTION OF THANKS
FOR DR. PAUL DUBOIS**

WHEREAS: *Dr. Paul DuBois has served Trenton State College for 19 years as Director of the Roscoe L. West Library; and*

WHEREAS: *During his tenure as Director, the Library has developed a strong reputation for the excellence of its collections and has made important developments in automated library services; and*

WHEREAS: *These accomplishments have been attained without sacrificing the emphasis upon personalized attention to the needs of faculty and students for which the entire Library staff is recognized by the campus community; and*

WHEREAS: *Dr. DuBois has chosen to retire from his position at Trenton State College in order to pursue additional career challenges;*

**THEREFORE,
BE IT RESOLVED:**

That the Trenton State College Board of Trustees thanks Dr. DuBois for his service to the college, and wishes him the best as he continues his career at Winthrop College.

*RESOLUTION OF THANKS
FOR DR. BARBARA CHAPMAN*

- WHEREAS:* Dr. Barbara Chapman has served Trenton State College since 1982; and
- WHEREAS:* In her capacity of Dean of the School of Nursing Dr. Chapman has led the Nursing faculty in their efforts to revise and upgrade the curriculum; and
- WHEREAS:* Dr. Chapman's contributions to the college have extended beyond the School of Nursing, to have an effect upon the entire institution; and
- WHEREAS:* Her consistently gracious style in leadership and her professional and personal interactions with the campus community has had a salutary impact upon all the students and colleagues with whom she has worked;
- THEREFORE, BE
IT RESOLVED:* That the Trenton State College Board of Trustees thanks Dr. Chapman for her service to the college and wishes her the best in her future administrative capacities at Ohio University.

Adopted April 25, 1991

Resolution of Concern Regarding
State Budgetary Support
for
Trenton State College

April 25, 1991

- WHEREAS: The Trenton State College Board of Trustees is committed to enhancing and preserving the academic integrity of the college for future students; and
- WHEREAS: This commitment includes a need to periodically conduct a fundamental review of the quality of our offerings, and to provide appropriate academic, student support, administrative and residential services and facilities in support of the academic program; and
- WHEREAS: This commitment also includes continuing to protect accessibility and affordability for a diverse group of talented and high-achieving students from New Jersey; and
- WHEREAS: In May, 1990, the college administration initiated a long range planning process to enhance the quality of the college program while reviewing the overall effectiveness of expenditures and identifying areas in need of further investment, and this effort has been intensified in response to decreasing state support caused by a decline in state revenues; and
- WHEREAS: This planning has included the implementation of a short term strategy of reducing personnel costs through attrition, deferring long-term maintenance and new construction, increasing tuition, and drawing upon the college's financial reserves; and
- WHEREAS: Further planning will focus upon making the various academic and administrative programs more effective while reducing overall spending, in a manner supportive of the college's long term goals; and
- WHEREAS: Approval of the proposed early retirement program and full funding of the Salary Program would greatly reduce the likelihood of the Board of Trustees having to consider decisions which could have an adverse and long-lasting impact upon the quality of the college's offerings, thereby damaging its ability to serve as an important resource for the future of the State of New Jersey;

THEREFORE, BE

IT RESOLVED: That the Trenton State College Board of Trustees charges the president of the college to continue his efforts to educate state leaders regarding the seriousness of funding issues and their potential impact upon the college; and

BE IT FURTHER

RESOLVED: That the Board directs the president to continue the planning processes currently underway in order to strengthen the ability of Trenton State College to pursue its mission while coping with financial constraints; and

BE IT FURTHER

RESOLVED: That a copy of this resolution shall be sent to the Chancellor of Higher Education, the Governing Boards Association, and our local legislative delegation to emphasize the Board's concern regarding the restoration of state funding to adequate levels in future years, and to emphasize the immediate need for full funding of the Salary Program and approval of the early retirement program.