

**The College of New Jersey
Board of Trustees
December 8, 2020**

Minutes of the Public Meeting

Present: Susanne Svizeny, Chair; Robert Altman; Maria Falca-Dodson; Carl Gibbs; Rosie Hymerling; Brian Markison; Rebecca Ostrov; Allen Silk; Tammy Tibbetts; Treby Williams; Chris Driscoll, Student Trustee; Nicollette Simon, Alternate Student Trustee; Lynette Harris, Staff Representative to the Board; Crystel Maldonado, Staff Representative to the Board; GERALYN Altmiller, Faculty Representative to the Board; David Prenskey, Faculty Representative to the Board; Kathryn Foster, President; Heather Fehn, Chief of Staff and Secretary to the Board

Not Present: Eleanor Horne

I. Announcement of Compliance

- A. *It is hereby announced and recorded that the requirements of the Open Public Meetings Act as to proper notification as to time and place of meeting have been satisfied.*

II. New Business

- A. Faculty – Reappointment to a 4th Year, Reappointment to a 5th Year, Reappointment to a 5th and 6th Year, Reappointment to a 7th Year and Tenure, and Promotion to Associate, New Appointments (temporary) – Attachment A

It was moved by Ms. Hymerling, seconded by Mr. Silk, that the minutes be approved. The motion carried unanimously.

- B. Staff - New Appointments – AFT, Change of Status, One Year Reappointments, Three Year Reappointments – Attachment B

It was moved by Maj. Gen. Falca-Dodson, seconded by Mr. Markison, that the minutes be approved. The motion carried unanimously.

- C. Resolution Approving Waivers of Advertising (College Business Purposes) – Attachment C

It was moved by Ms. Williams, seconded by Ms. Hymerling, that the minutes be approved. The motion carried unanimously.

- D. The College of New Jersey Board of Trustees Resolution Affirming Our Commitment to Racial and Social Justice and Inclusion – Attachment D

It was moved by Mr. Silk, seconded by Mr. Markison, that the minutes be approved. The motion carried unanimously.

III. Adjournment

It was moved by Dr. Altman, seconded by Mr. Gibbs, that the following resolution be approved. The motion carried unanimously.

Be It


Resolved: That the next regular public meeting of The College of New Jersey Board of Trustees will be held on Tuesday, February 23, 2021 at a time and location to be announced.

Be It

Further

Resolved: That this meeting be adjourned.

Respectfully Submitted,

A handwritten signature in black ink that reads "Heather M. Fehn". The signature is written in a cursive style with a large initial 'H' and a long, sweeping underline.

Heather M. Fehn
Chief of Staff and
Secretary to the Board of Trustees

Reappointments – Faculty

Reappointment to a 4th Year

Melissa Zrada

Integrative STEM Education

Reappointment to a 5th Year

Eduardo Villanueva

Art and Art History

Reappointment to a 5th and 6th year

Matthew Greenblatt

Economics

Reappointment to a 7th Year and Tenure, and Promotion to Associate

Trevor O’Grady

Economics

New Appointments – Faculty – Temporary

Martin Manno

Instructor
Nursing
Effective: January 2, 2021 – June 30, 2021

Janet Mazur

Instructor
Liberal Learning Writing
Effective: October 24, 2020 - June 30, 2021

New Appointments - AFT Staff

Samuel Kanig	Professional Services Specialist 4 CELR Center Effective: October 19, 2020
Kristy McCadden	Professional Services Specialist 3 School of Humanities & Soc Sci Effective: October 12, 2020
Khayriy Tilghman	Assistant Director 2 EOF Effective: November 9, 2020

Change Of Status - AFT Staff

Karen Deaver	Tutoring Center From: Instructor To: Assistant Director 1 Effective: October 27, 2020
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One Year Reappointments (Effective July 1, 2021 to June 30, 2022) - AFT Staff

Babayemi Aiyegbo	Professional Services Specialist 2 Counseling & Psychological Services
Linda Amerigo	Assistant Director 3 Supp For Teacher Educ Programs
Melissa Andreas	Professional Services Specialist 3 Student Center
Caitlin Babcock	Professional Services Specialist 4 Student Affairs
Ronald Barger	Professional Services Specialist 3 Enterprise Infrastructure
Nicole Beagin	Professional Services Specialist 3 School of Business

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One Year Reappointments (Effective July 1, 2021 to June 30, 2022) - AFT Staff - Continued

Sukhvinder Bedi	Professional Services Specialist 3 User Support Services
Debeka Bennett	Professional Services Specialist 1 Counseling & Psychological Services
Marc Brescia	Professional Services Specialist 3 Chemistry
Christine Buber	Professional Services Specialist 4 Devel. & Alumni Engagement
Destiny De La Rosa	Professional Services Specialist 4 Bonner Institute
Shawn Dean	Professional Services Specialist 4 Recreation and Wellness
Camille Deering	Professional Services Specialist 3 Center for Global Engagement
David Dow	Assistant Director 2 Athletics
Paul Eaton	Professional Services Specialist 3 User Support Services
Edwyn Edwards	Professional Services Specialist 4 Athletics
Ellen Farr	Professional Services Specialist 1 Office of Instructional Design
Kristina Fasulo	Professional Services Specialist 4 Admissions

One Year Reappointments (Effective July 1, 2021 to June 30, 2022) - AFT Staff - Continued

Michelle Forbes	Professional Services Specialist 4 Residential Education & Housing
Cynthia Fulford	Assistant Director 4 Supp For Teacher Educ Programs
Zachary Gall	Professional Services Specialist 3 Health and Wellness
Casey Goff	Assistant Director 2 Athletics
Alfonso Gonzalez	Professional Services Specialist 3 User Support Services
Chelsea Gonzalez	Professional Services Specialist 4 Residential Education & Housing
Galo Guerrero	Professional Services Specialist 4 Records & Registration
Adam Holsten	Professional Services Specialist 3 Comm, Marketing & Brand Mgmt
Drew Hopkins	Professional Services Specialist 2 Office of Instructional Design
Francesca Jackson	Assistant Director 2 Athletics
Eric Jendryaszek	Professional Services Specialist 4 Athletics
Vanessa Jimenez Tapia	Professional Services Specialist 4 Admissions
Katherine Kahn	Professional Services Specialist 3 Bonner Institute

One Year Reappointments (Effective July 1, 2021 to June 30, 2022) - AFT Staff - Continued

Deborah King	Professional Services Specialist 2 Nursing
Jonathan Laing	Professional Services Specialist 3 Athletics
Chelsea Lebo	Assistant Director 2 Nursing
Richard Liebnitz	Professional Services Specialist 3 Enterprise Infrastructure
Dixita Malatesta	Professional Services Specialist 3 Accessibility Resource Center
Rajashekar Manimaran	Professional Services Specialist 4 CELR Center
Gina Marano	Professional Services Specialist 3 Center for Student Success
Heather Mayen	Professional Services Specialist 3 Grants & Sponsored Research
Tyese Medford	Professional Services Specialist 4 Residential Education & Housing
Jacqueline Milara	Assistant Director 3 Office of Graduate Studies
Gary Minster	Professional Services Specialist 3 Enterprise Infrastructure
Manuel Montiel	Professional Services Specialist 3 Devel. & Alumni Engagement
Quindell Moore	Professional Services Specialist 4 Residential Education & Housing

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One Year Reappointments (Effective July 1, 2021 to June 30, 2022) - AFT Staff - Continued

Jonathan Murakami	Professional Services Specialist 1 Counseling & Psychological Services
Kaitlin Neinstedt	Professional Services Specialist 4 Admissions
David Pavlak	Professional Services Specialist 3 Comm, Marketing & Brand Mgmt
William Peitz	Professional Services Specialist 4 Records & Registration
Angela Peterson	Professional Services Specialist 4 Center for Global Engagement
Kara Pothier	Assistant Director 2 Comm, Marketing & Brand Mgmt
Bryan Read	Professional Services Specialist 4 College Advancement
Luke Sacks	Assistant Director 2 Comm, Marketing & Brand Mgmt
Addison Savela	Professional Services Specialist 4 Athletics
Amy Schratz	Professional Services Specialist 4 CELR Center
Jennie Sekanics	Professional Services Specialist 4 Admissions
Evan Shomo	Professional Services Specialist 4 Athletics
Jennifer Simon	Assistant Director 3 Student Activities

One Year Reappointments (Effective July 1, 2021 to June 30, 2022) - AFT Staff - Continued

Amanda Simpson	Professional Services Specialist 3 Enrollment Management
Marla Sucsuz	Professional Services Specialist 3 Human Resources
Megan Teitelbaum	Professional Services Specialist 3 CELR Center
Chinasa Thorpe	Professional Services Specialist 3 Center for Student Success
Kyla Tucker	Professional Services Specialist 3 Accessibility Resource Center
Alex Turpin	Professional Services Specialist 2 Counseling & Psychological Services
Brenelle Tyus	Professional Services Specialist 4 Residential Education & Housing
Brandon Wagner	Professional Services Specialist 2 Enterprise Infrastructure
Aimee Wardle	Assistant Director 3 Student Activities
Terry Warren	Professional Services Specialist 2 School of Engineering
Alex Wehrenberg	Professional Services Specialist 4 Residential Education & Housing
Kaitlin West	Professional Services Specialist 4 Fraternity & Sorority Life
Olivia White	Professional Services Specialist 4 Office of Alumni Engagement

One Year Reappointments (Effective July 1, 2021 to June 30, 2022) - AFT Staff - Continued

Melody Willoughby-Baiardi	Professional Services Specialist 1 Counseling & Psychological Services
Christopher Woods	Professional Services Specialist 3 Nursing
Hannah Yohe	Professional Services Specialist 4 Residential Education & Housing

Three Year Appointments (Effective July 1, 2021 to June 30, 2024) - AFT Staff

Benjamin Akuma	Professional Services Specialist 3 User Support Services
Valerian Anderson	Professional Services Specialist 3 Office of Instructional Design
Megan Gordon	Assistant Director 2 Off-Site Graduate Programs
Livia Lazzaro	Professional Services Specialist 2 Public Health
Christine Nye	Assistant Director 3 Off Stud Cond & Off Camp Svcs
Pamella Olliver	Professional Services Specialist 4 Records & Registration
Loreen Ryan	Professional Services Specialist 4 Athletics
Colleen Schmidt	Professional Services Specialist 2 Enterprise Infrastructure

Three Year Reappointments (Effective July 1, 2021 to June 30, 2024) - AFT Staff

Ralph Hager	Assistant Director 3 Athletics
Rita King	Professional Services Specialist 1 Tutoring Center
John Marshall	Assistant Director 2 EOF
Sharon Pfluger	Assistant Director 1 Athletics
Kim Quick	Assistant Director 2 EOF
Nina Ringer	Assistant Director 1 Liberal Learning Program

**Resolution Approving Waivers
Of Advertising
Business and Infrastructure Committee**

Whereas: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$34,400; and

Whereas: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees; and

Whereas: Waiver requests have been reviewed and are recommended by the Business and Infrastructure Committee, a subcommittee of The College of New Jersey Board of Trustees.

**Therefore,
Be It**

Resolved: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein.

VENDOR	PURPOSE	FUNDING SOURCE
Solar Turbines, Inc. \$54,372.50	Services associated with HRSG project	Asset Renewal Reserves
EZENERGY NJ \$0.00	Installation of solar energy system on campus	N/A
Bergen New Bridge Medical Center \$2,700,000	COVID-19 testing	Operating Reserves

**The College of New Jersey Board of Trustees
Resolution Affirming Our Commitment to
Racial and Social Justice and Inclusion**

- Preamble: This *Resolution Affirming Our Commitment to Racial and Social Justice and Inclusion* is inspired by The College of New Jersey's long-standing commitment to develop and maintain a campus community free of racism, sexism and other forms of bigotry in which all students, faculty and staff are respected, valued and treated fairly. Recent events across the country have sparked righteous emotion and the need for immediate and ongoing constructive change. Our societal shortcomings underscore the need for energized efforts by the TCNJ Board of Trustees to re-commit to the values and vision of our country's foundation by joining with the campus community through this resolution based on hope. While this resolution is also born out of support for the *Black Lives Matter* movement, its implementation encompasses more. It seeks to ensure a campus environment that is inclusive and free of bigotry and racism. By intention and example, The College of New Jersey will educate students to be active advocates and leaders for social justice in all aspects of society, their families, communities and places of work.
- Whereas: Consistent with its vision and mission, The College of New Jersey: i) "is composed of people with diverse backgrounds, perspectives and abilities [which] promotes learning and engagement; ii) "is committed to building [this] diverse and inclusive community"; and iii) "recognize[s] the unique worth of each member of our community;" and,
- Whereas: It is the responsibility of the College to create and protect a campus community that promotes inclusivity and social justice, is free from prejudice and does not tolerate acts of discrimination; and,
- Whereas: The Board endorses President Foster's commitment to enhancing the College's work in equity and inclusion by the 2019 establishment of the Division of Inclusive Excellence and by creating a cabinet level position to lead the work in this area.
- Therefore,
Be It
Resolved: That the Board of Trustees unequivocally affirms our commitment to inclusive excellence, social justice and a campus culture that equitably protects the rights of all students, faculty and staff. The Board is further committed to the development and implementation of initiatives to support inclusive excellence inside and outside of the classroom and throughout our community. These initiatives should include consideration of student admissions, academic program and liberal learning

curriculums, recruitment, hiring, compensation, reappointment, tenure and promotion; and,

Be It

Further

Resolved:

That the Board endorses the College's commitment to ensuring that under represented racial and ethnic groups, and all protected classes, as defined by the NJ law against discrimination, are assured racial and social justice, are fully included in all aspects of the campus experience, and are welcomed, respected and protected in the TCNJ community; and,

Be it

Further

Resolved:

That it is hereby created a standing committee of the Board of Trustees named the Inclusive Excellence Committee. The purpose of this committee is to: i) promote a campus community free from systemic racism, racial bias and unlawful discrimination on campus; and ii) promote full inclusion across all areas and divisions, including the board, administration, faculty, staff and student body. The Vice President for Inclusive Excellence will serve as the cabinet liaison to the committee; and,

Be It

Further

Resolved:

That the Division of Inclusive Excellence shall prepare annually an actionable report to the campus community to be delivered at such time that its recommendations and the consideration of racial and social justice are reflected in strategy, policy, decision making and budgeting across the institution; and,

Be It

Further

Resolved:

That as the College begins the process to establish a new institutional strategy, the commitment and principles outlined within this resolution will be reflected and integrated throughout the process of strategy formulation and execution.

Be It

Further

Resolved:

The board will provide oversight and hold the college accountable for implementation of this resolution.