

**The College of New Jersey  
Board of Trustees  
February 25, 2020  
Trenton Hall 106  
9:45 am**

**Minutes of the Public Meeting**

**Present:** Susanne Svizeny, Chair; Rebecca Ostrov (via phone), Vice Chair; Robert Altman; Maria Falca-Dodson; Carl Gibbs; Eleanor Horne; Rosie Hymerling; Allen Silk; Tammy Tibbetts; Treby Williams; Kathryn Foster, President; Chris Driscoll, Alternate Student Trustee; Dave Prenskey, Faculty Representative to the Board; Jana Gevertz, Faculty Representative to the Board; Lynette Harris, Staff Representative to the Board; Val Ungarini, Staff Representative to the Board

**Not Present:** Brian Markison

I. Announcement of Compliance

*It is hereby announced and recorded that the requirements of the Open Public Meetings Act as to proper notification as to time and place of meeting have been satisfied.*

II. Housing Master Plan Presentation

Consultants from JLL presented information to the Board regarding opportunities for future student housing options

III. Adjournment

The following resolution was moved by Ms. Hymerling, seconded by Ms. Ostrov. The motion passed unanimously.

Be It

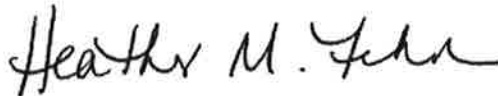
Resolved: That the next public meeting of The College of New Jersey Board of Trustees, will be held this afternoon, Tuesday, February 25, 2020 at a 3:00pm.

Be It

Further

Resolved: That this meeting be adjourned.

Respectfully Submitted,



Heather M. Fehn  
Chief of Staff and Secretary to the Board of Trustees

**The College of New Jersey  
Board of Trustees  
February 25, 2020  
201/106 Trenton Hall  
3:00 p.m.**

**Minutes of the Public Meeting**

**Present:** Susanne Svizeny, Chair; Robert Altman; Maria Falca-Dodson; Carl Gibbs; Eleanor Horne; Rosie Hymerling; Allen Silk; Tammy Tibbetts; Treby Williams; Kathryn Foster, President; Chris Driscoll, Alternate Student Trustee; Dave Prensky, Faculty Representative to the Board; Jana Gevertz, Faculty Representative to the Board; Lynette Harris, Staff Representative to the Board; Val Ungarini, Staff Representative to the Board

**Not Present:** Brian Markison, Rebecca Ostrov

I. Announcement of Compliance

A. *It is hereby announced and recorded that the requirements of the Open Public Meetings Act as to proper notification as to time and place of meeting have been satisfied.*

II. Motion to go into Closed Session

1. It is moved by Dr. Altman, seconded by Mr. Silk, that the Board go into closed session to discuss Faculty Promotions, New Appointments – temporary, Reappointments – temporary, Sabbatical, Retirements – Faculty Emeritus; Staff New Appointments, Change of Status, Retirements – Staff Emeritus, Retirement Emeritus; pending litigation including: Gloria Pineda; Ratarsha Willis v. TCNJ; William Carter vs. TCNJ; Lisa Grega v. TCNJ; Derrick Dixon v. TCNJ; TCNJ v. PSE&G; Nonna Sorokina v. TCNJ; anticipated litigation; and Presidential evaluation and compensation, items exempt under the Open Public Meetings Act.

III. Closed Session

IV. Resumption of Public Session/Pledge of Allegiance

V. Approval of the Minutes of the October 29, 2019 Public Meeting

VI. Approval of the Minutes of the December 3, 2019 Public Meeting

VII. Report of the President

President Foster gave her report.

VIII. Report of Board Officers

A. Appointment of the Board Officers Nominating Committee

Chair Svizeny appointed the following Trustees to serve on the Board Officers Nominating Committee:

Maria Falca-Dodson, Chair  
Treby Williams  
Robert Altman

IX. Report of the Trustee Member of the TSC Corporation

Trustee Silk gave his report.

X. Report of the Trustee Liaison to the New Jersey Association of State Colleges and Universities

Trustee Altman gave his report.

XI. Report of the Trustee Member of the TCNJ Foundation

Trustee Gibbs gave his report.

XII. Report of the Trustee Member of the TCNJ Alumni Association

Trustee Tibbetts gave her report.

XIII. New Business

B. Report of the Executive Committee

Chair Svizeny reported for the committee.

1. Resolution Concerning Implementation of Increase In Compensation For The President of The College of New Jersey – Attachment 1

It was moved by Ms. Hymerling, seconded by Ms. Horne, that the resolution be approved. The motion passed unanimously.

2. Faculty Actions – Promotions, New Appointments – temporary, Reappointments – temporary, Sabbatical, Retirements – Faculty Emeritus – Attachment A

It was moved by Dr. Altman, seconded by Ms. Hymerling, that the resolution be approved. The motion passed unanimously.

3. Staff Actions – New Appointments, Change of Status, Retirements – Staff Emeritus, Retirement Emeritus – Attachment B

It was moved by Ms. Hymerling, seconded by Mr. Gibbs, that the resolution be approved. The motion passed unanimously.

4. Honorary Degree – Attachment C

It was moved by Ms. Horne, seconded by Dr. Altman, that the resolution be approved. The motion passed unanimously.

C. Report of the Mission Fulfillment Committee

Trustee Horne reported for the committee in the absence of Trustee Ostrov.

D. Report of the Business and Infrastructure Committee

Trustee Altman reported for the committee.

1. Resolution Approving Waivers of Advertising (College Business Purposes) – Attachment D

It was moved by Ms. Williams, seconded by Mr. Gibbs, that the resolution be approved. The motion passed unanimously.

2. Resolution Approving Waivers of Advertising (Facilities and Construction) - Attachment E

It was moved by Mr. Gibbs, seconded by Ms. Hymerling, that the resolution be approved. The motion passed unanimously.

E. Report of the Audit, Risk Management and Compliance Committee

Trustee Williams reported for the committee.

1. Resolution Approving Waivers of Advertising for College Business Purposes – Attachment F

It was moved by Mr. Gibbs, seconded by Mr. Silk, that the resolution be approved. The motion passed unanimously.

XIV. Adjournment

It was moved by Ms. Hymerling, seconded by Mr. Gibbs, that the following resolution be approved. The motion passed unanimously.

Be It

Resolved: That the next public meeting of The College of New Jersey Board of Trustees, the annual tuition hearing, will be held on Tuesday, April 21, 2020 at a time and location to be announced.

Be It

Further

Resolved: That this meeting be adjourned.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Heather M. Fehn".

Heather M. Fehn

Chief of Staff and Secretary to the Board of Trustees

**Resolution Concerning Implementation of Increase In  
Compensation For The President of The College of New Jersey**

Whereas: The College of New Jersey Board of Trustees is authorized under the provisions of N.J.S.A. 18A:64-6 to “appoint and fix the compensation of a president of the college, who shall be the executive officer of the college”; and

Whereas: The President's salary has remained unchanged since her appointment, July 1, 2018; and

Whereas: Since she arrived on the campus President Foster has engaged the campus community in conversation to learn the institution and opportunities for continued success. Her exceptional and inspirational communications skills with the internal and external community, including state and local government representatives, has been particularly noteworthy during this time and has established the foundation for long term planning for the college; and

Whereas: During her first year, President Foster exhibited steady, thoughtful leadership in successfully addressing challenging circumstances; and

Whereas: President Foster’s focus on ensuring that the college maintains an inclusive, diverse community led to many campus conversations and the creation of a Division on Equity and Inclusion and the search for an inaugural vice president for Equity and Inclusion; and

Whereas: Under her leadership, the college exceeded its FY20 financial benchmarks, creating a culture of greater efficiencies in administration; and

Whereas: In reviewing the president’s performance, the Board considered her exceptional service and the current market to ensure that her compensation is consistent with her peers in the state.

Therefore,  
Be It

Resolved: That The College of New Jersey Board of Trustees, authorizes a 3 percent increase and 5.8 percent market adjustment of the president’s FY20 base for effective July 1, 2019. In addition, in recognition of her accomplishments, the Board authorizes a one-time bonus of 7.4 percent, of her FY20 base.

**Promotions - Faculty - Effective September 1, 2020**

Associate Professor

Carolina Blatt-Gross	Art and Art History
Maria Domingo	Accounting and Information Systems
Manuel Figueroa	Integrative STEM Education
Felicia Steele	English

Professor

Rachel Adler	Sociology and Anthropology
Thomas Brennan	Civil Engineering
Winnifred Brown-Glaude	African American Studies
Curt Elderkin	Biology
Marla Jaksch	Women's, Gender, and Sexuality Studies
Lisa LaJevic	Art and Art History
John Leonard	Music
Michael Marino	History
Susan Ryan	Communication Studies
Miriam Shakow	Sociology and Anthropology
Shaun Wiley	Psychology

**Sabbatical - Faculty, Continued**

Lisa Ortiz-Vilarelle	English Effective: FY 2021
Danielle Guarracino	Chemistry Effective: FY 2021
Holly Didi-Ogren	World Languages and Cultures; Soc./Anthropology Effective: FY 2021
Anthony Deese	Electrical and Computer Engineering Effective: Spring 2021

**Retirements – Faculty Emeritus**

Terrence Byrne	January 1, 2020 Communication Studies
Barbara Strassman	February 1, 2020 Special Education, Language and Literacy

**New Appointments – Faculty – Tenure Track**

Ziyue (Zoe) Huang	Assistant Professor Accounting and Information Systems Effective: August 1, 2020 – June 30, 2023
Yutong Xie	Assistant Professor Finance Effective: August 1, 2020 – June 30, 2023
Mahrukh Khan	Assistant Professor Electrical and Computer Engineering Effective: August 1, 2020 – June 30, 2023
Mohammed Alabsi	Assistant Professor Mechanical Engineering Effective: August 1, 2020 – June 30, 2023



**New Appointments – AFT Staff**

Ronald Barger                      Professional Services Specialist 3  
Enterprise Infrastructure  
Effective: December 9, 2019

Richard Liebnitz                      Professional Services Specialist 3  
Enterprise Infrastructure  
Effective: December 9, 2019

**Change of Status – AFT Staff**

Angela Peterson                      From: SecAsst3 Office Administration  
To: Professional Services Specialist 4  
Effective: September 30, 2019

**Retirements – Emeritus – Staff**

Sharon Pezarras                      Effective date: January 1, 2020  
Finance and Business Services

Vincent Matuza                      Effective date: January 1, 2020  
Campus Construction

Lorraine Pedrick-Allen                      Effective date: January 1, 2020  
School of Business

**Honorary Degree**

Erna S. Hoover

Doctor of Humane Letters  
To Be Conferred: May 21, 2020

February 25, 2020

**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes**

**Whereas:** State College Contracts Law permits waivers of advertising for specified purchases in excess of \$34,400; and

**Whereas:** The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees; and

**Whereas:** Waiver requests have been reviewed and are recommended by the Business and Infrastructure Committee, a subcommittee of The College of New Jersey Board of Trustees.

**Therefore,  
Be It**

**Resolved:** The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Ideametrics \$70,000	Phase II Support – Oracle Cloud	Operating Reserves
Public Resources Advisory Group \$120,000	Public Private Partnership (P3) Professional Services	Operating Reserves
Huron Consulting Group \$395,000	Phase II Go-Live Oracle Cloud Support	Operating Reserves
ECSI \$42,000	Student Loan Collection Company	College Operating
GradGuard, Next Generation Insurance Group \$42,000	Tuition Refund Insurance	Student Charges
CashNet \$230,000	Credit Card, ACH Payment Processing, Payment Plan, E-Market	Student Charges
College Board \$40,000	Student Search Service	College Operating

Foundation for International Education \$14,000	TCNJ London (Update due to increase in student applications)	Program Fees
Instituto Franklin, University of Alcala de Henares \$60,000	TCNJ Spain (Update due to increase in student applications)	Program Fees
World Strides/ISA \$49,500	LGBTQ Amsterdam: Summer 2020 Faculty-Led	Program Fees
World Strides/ ISA \$64,080	Brazil Social Inequalities: Summer 2020 Faculty-Led	Program Fees
Bellver International College \$48,000	Facilities Rental & Program Expenses	Program Fees
Hotel Palma Bellver \$43,000	Faculty Housing	Program Fees
Degy Booking International \$75,000	Late Night Take	Student activity fee
EDS Events and Design LLC. \$80,000	College Union Board Spring Concert	Student activity fee and ticket sales
EnerFusion \$72,000	Solar Picnic Tables	Student activity fee
Blackbaud/ Raiser's Edge \$480,000	Raiser's Edge Cloud Migration, Software Licensing & Maintenance	College Operating
SAP Business Objects \$35,000	Business Objects Intelligence Licenses & Maintenance	College Operating
iMedRIS \$62,1000	Annual Software Licenses & Maintenance Renewal	College Operating
TeamDynamix \$34,672	Enterprise, Technician, Student Technician, PPM	College Operating
Watermark/ Digital Measurers \$54,000	Evaluation KIT	College Operating

**Resolution Approving Waivers  
Of Advertising  
Business and Infrastructure Committee  
(Facilities and Construction)**

**Whereas:** State College Contracts Law permits waivers of advertising for specified purchases in excess of \$33,300; and

**Whereas:** The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees; and

**Whereas:** Waiver requests have been reviewed and are recommended by the Business and Infrastructure Committee, a subcommittee of The College of New Jersey Board of Trustees.

**Therefore,  
Be It**

**Resolved:** The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein.

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Assa Abloy Entrance Systems, Inc. \$42,000	Full service and preventative maintenance program for all automatic door operators and revolving doors	College Operating – 64% Housing Operating – 33% BSC Operating – 3%
Broad, USA \$42,817	Maintenance Agreement for the remote HVAC units for Phelps and Hausdoerffer Halls	Housing Operating
EnviroTrac Ltd. \$42,900	Fuel oil remediation professional services	College Operating
Ewing Township \$473,196	Sewage disposal services	College Operating – 53% Housing Operating – 39% BSC Operating – 8%
Honeywell International, Inc. \$631,155	Service contract for energy management and fire alarms	College Operating – 53% Housing Operating – 39% BSC Operating – 8%

**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes  
(Audit, Risk Management and Compliance Committee)**

**Whereas:** State College Contracts Law permits waivers of advertising for specified purchases in excess of \$34,400, and

**Whereas:** The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

**Whereas:** Waiver requests have been reviewed and are recommended by the Audit, Risk Management and Compliance Committee, a subcommittee of The College of New Jersey Board of Trustees,

**Therefore,  
Be It**

**Resolved:** The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Office of the Attorney General \$150,000	Legal Services Provided by the New Jersey Office of the Attorney General for FY2021	College Operating