

**The College of New Jersey  
Board of Trustees  
December 7, 2021**

**Minutes of the Public Meeting**

Present: Rebecca Ostrov, Chair; Carl Gibbs, Vice Chair; Robert Altman; Eleanor Horne; Rosie Hymerling; Maria Falca-Dodson; Brian Markison; Allen Silk; Susanne Svizeny; Tammy Tibbetts; Treby Williams; Kathryn Foster; Nicollette Simon, Student Trustee; Cindy Curtis, Faculty Representative to the Board; Gerri Altmiller, Faculty Representative to the Board; Crystal Maldonado, Staff Representative to the Board; Desi Fioravanti, Staff Representative to the Board

Not Present: Nigel Pacheco, Alternate Student Trustee

I. **Announcement of Compliance**

A. *It is hereby announced and recorded that the requirements of the Open Public Meetings Act as to proper notification as to time and place of meeting have been satisfied.*

II. **New Business**

A. **Faculty Actions – Reappointments to a 5<sup>th</sup> and 6<sup>th</sup> Year, Reappointment to a 6<sup>th</sup> Year, Reappointment with Tenure, New Appointment – Temporary – Attachment A**

It was moved by Ms. Hymerling, seconded by Mr. Silk that the motion be approved. The motion carried unanimously.

B. **Staff Actions – New Appointments – AFT, Change of Status – AFT, One Year Reappointments – AFT, Three-Year Reappointments, Emeritus Retirements – Attachment B**

It was moved by Dr. Altman, seconded by Mr. Silk that the motion be approved. The motion carried unanimously.

C. **Approval of a Charter for the Inclusive Excellence Committee – Attachment C**

It was moved by Ms. Svizeny, seconded by Maj. Gen. Falca-Dodson that the motion be approved. The motion carried unanimously.

D. **Resolution Approving Waivers of Advertising (College Business Purposes) – Attachment D**

It was moved by Ms. Svizeny, seconded by Mr. Markison that the motion be approved. The motion carried unanimously.

E. The College of New Jersey Board of Trustees Resolution Approving Audited Fiscal Year 2021 Financial Statements Subject to Final Approval of the Audit, Risk Management and Compliance Committee – Attachment E

It was moved by Ms. Svizeny, seconded by Mr. Markison that the motion be approved.  
The motion carried unanimously.

III. Strategic Planning Update

Tyton Partners, the college's consultant working on the strategic plan, provided an update on their work with the Strategy Working Group.

IV. Adjournment

The following resolution was moved by Mr. Gibbs, seconded by Maj. Gen. Falca-Dodson. The motion carried unanimously.

Be It

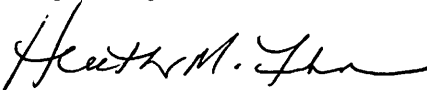
Resolved: That the next public meeting of The College of New Jersey Board of Trustees will be held on Tuesday, February 22, 2022 at a time and location to be announced.

Be It

Further

Resolved: That this meeting be adjourned.

Respectfully Submitted,



Heather M. Fehn  
Chief of Staff and Secretary to the Board of Trustees

**Faculty Actions**

**Reappointments – Faculty**

**Reappointment to a 5<sup>th</sup> and 6th year**

Melissa Zrada

Integrative STEM Education

**Reappointment to a 6th Year**

Eduardo Villanueva

Art and Art History

**Reappointment with Tenure**

Salika Lawrence

Educational Administration and Secondary  
Education

**New Appointments – Faculty – Temporary**

Jane Mize

Assistant Professor

English

Effective: January 1, 2022 – June 30, 2022

**New Appointments - AFT Staff**

Andrew Edwards	Professional Services Specialist 4 Sports Information Effective: October 11, 2021
Michael Manfredo	Professional Services Specialist 4 Center for Global Engagement Effective: October 18, 2021
Marcus Leak	Professional Services Specialist 4 Residential Education and Housing Effective: November 1, 2021

**Change Of Status - AFT Staff**

Alexa Hovarth	Brower Student Center From: Professional Services Specialist 4 To: Professional Services Specialist 3 Effective: September 11, 2021
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**One Year Reappointments (Effective July 1, 2022 to June 30, 2023) - AFT Staff**

David Pavlak	Professional Services Specialist 3 Comm, Marketing & Brand Management
Adam Holsten	Professional Services Specialist 3 Comm, Marketing & Brand Management
Bryan Read	Professional Services Specialist 4 College Advancement
Christine Buber	Professional Services Specialist 4 Development & Alumni Engagement

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**One Year Reappointments (Effective July 1, 2022 to June 30, 2023) - AFT Staff - Continued**

Luke Sacks	Assistant Director 2 Comm, Marketing & Brand Management
Kara Pothier	Assistant Director 2 Comm, Marketing & Brand Management
Kyla Tucker	Professional Services Specialist 3 Accessibility Resource Center
Dixita Malatesta	Professional Services Specialist 3 Accessibility Resource Center
Kristy McCadden	Professional Services Specialist 3 School of Humanities & Social Sciences
Drew Hopkins	Professional Services Specialist 2 Office of Instructional Design
Ellen Farr	Professional Services Specialist 1 Office of Instructional Design
Destiny De La Rosa	Professional Services Specialist 4 Bonner Institute
Chelsea Lebo	Assistant Director 2 Nursing
Terry Warren	Professional Services Specialist 2 School of Engineering
Amy Schratz	Professional Services Specialist 4 CELR Center
Linda Amerigo	Assistant Director 3 Support for Teacher Education Programs

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**One Year Reappointments (Effective July 1, 2022 to June 30, 2023) - AFT Staff - Continued**

Katherine Kahn	Professional Services Specialist 3 Bonner Institute
Heather Mayen	Professional Services Specialist 3 Bonner Institute
Nicole Beagin	Professional Services Specialist 3 School of Business
Cynthia Fulford	Assistant Director 4 Support for Teacher Education Programs
Marc Brescia	Professional Services Specialist 3 Chemistry
Christopher Woods	Professional Services Specialist 3 Nursing
Megan Teitelbaum	Professional Services Specialist 3 CELR Center
Gary Minster	Professional Services Specialist 3 Enterprise Infrastructure
Ronald Barger	Professional Services Specialist 3 Enterprise Infrastructure
Richard Liebnitz	Professional Services Specialist 3 Enterprise Infrastructure
Alfonso Gonzalez	Professional Services Specialist 3 User Support Services

**One Year Reappointments (Effective July 1, 2022 to June 30, 2023) - AFT Staff - Continued**

Brandon Wagner	Professional Services Specialist 2 Enterprise Infrastructure
Sukhvinder Bedi	Professional Services Specialist 3 User Support Services
Paul Eaton	Professional Services Specialist 3 User Support Services
Kristina Fasulo	Professional Services Specialist 4 Admissions
Vanessa Jimenez Tapia	Professional Services Specialist 4 Admissions
Gina Marano	Professional Services Specialist 3 Center for Student Success
William Peitz	Professional Services Specialist 3 Records & Registration
Chinasa Thorpe	Professional Services Specialist 3 Center for Student Success
Jennie Sekanics	Professional Services Specialist 4 Admissions
Amanda Simpson	Professional Services Specialist 3 Enrollment Management
Galo Guerrero	Professional Services Specialist 4 Records & Registration
Kaitlin West	Professional Services Specialist 4 Fraternity & Sorority Life

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**One Year Reappointments (Effective July 1, 2022 to June 30, 2023) - AFT Staff - Continued**

Tyese Medford	Professional Services Specialist 4 Residential Education & Housing
Jennifer Simon	Assistant Director 3 Student Activities
Caitlin Babcock	Professional Services Specialist 4 Student Affairs
Debeka Bennett	Professional Services Specialist 1 Counseling & Psychological Services
Edwyn Edwards	Professional Services Specialist 4 Athletics
Babayemi Aiyegbo	Professional Services Specialist 2 Counseling & Psychological Services
Alex Turpin	Professional Services Specialist 2 Counseling & Psychological Services
Aimee Wardle	Assistant Director 3 Student Activities
Melody Willoughby-Baiardi	Professional Services Specialist 1 Counseling & Psychological Services
Jonathan Murakami	Professional Services Specialist 1 Counseling & Psychological Services
David Dow	Assistant Director 2 Athletics
Jennifer Aleman	Professional Services Specialist 2 Dean of Science

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**One Year Reappointments (Effective July 1, 2022 to June 30, 2023) - AFT Staff - Continued**

Delois Blackmon	Professional Services Specialist 4 Residential Education & Housing
Jennifer Broyles	Assistant Director 3 Career Center
Rachel Dawson	Professional Services Specialist 2 Dean of Education
Andrew Edwards	Professional Services Specialist 4 Sports Information
Roy Dean Johnson Jr.	Professional Services Specialist 4 Admissions
Marcus Leak	Professional Services Specialist 4 Residential Education & Housing
Ann Liberona	Assistant Director 3 Center for Global Engagement
Michael Manfredo	Professional Services Specialist 4 Center for Global Engagement
Timothy O'Neill	Assistant Director 3 World Languages & Cultures
Alicia Plaag	Professional Services Specialist 3 Advancement Services
Aaron Watson	Professional Services Specialist 4 Communications Marketing & Branding

**Three Year Reappointments (Effective July 1, 2022 to June 30, 2025) - AFT Staff - Continued**

Nina Ringer	Assistant Director 1 Liberal Learning Program
Rita King	Professional Services Specialist 1 Tutoring Center
John Marshall	Assistant Director 2 EOF
Kim Quick	Assistant Director 2 EOF
Ralph Hager	Assistant Director 3 Athletics
Sharon Pfluger	Assistant Director 1 Athletics

**Emeritus Retirements**

Norma Brown	Nursing Effective: December 31, 2021
Joseph Russo	Athletics Effective: December 31, 2021

**The College of New Jersey  
Board of Trustees  
Resolution  
Approving an  
Inclusive Excellence Committee Charter**

Whereas: The Inclusive Excellence Committee was established through the December 8, 2020 approval of the “Resolution Affirming Our Commitment to Racial and Social Justice and Inclusion;” and,

Whereas: The Inclusive Excellence Committee assists the Board of Trustees in fulfilling its responsibility to provide Board oversight of the campus’ efforts to promote a campus community free from systemic racism, racial bias and unlawful discrimination on campus, and to promote full inclusion across all areas and divisions, including the board, administration, faculty, staff and student body; and

Whereas: The Inclusive Excellence Committee shall review this charter annually and propose changes to the Governance Committee for consideration and recommendation to the full board for adoption.

Therefore,  
Belt

Resolved: That The College of New Jersey Board of Trustees hereby approves the attached Inclusive Excellence Committee Charter.

**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes**

**Whereas:** State College Contracts Law permits waivers of advertising for specified purchases in excess of \$35,500, and

**Whereas:** The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

**Whereas:** Waiver requests have been reviewed and are recommended by the Business and Infrastructure Committee, a subcommittee of The College of New Jersey Board of Trustees.

**Therefore,  
Be It**

**Resolved:** The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Ideametrics \$50,000	Services for Supporting Oracle Cloud Modules	College Operating
CAE Healthcare Inc. Sertant Capital Leasing \$60,780	Nursing Simulation Manikin Replacement	Foundation
Instituto Franklin, University of Alcala de Henares \$16,032	TCNJ Spain	Program Fees
Universita Cattolica del Sacro Cuore \$11,724	TCNJ Milan	Program Fees

**The College of New Jersey Board of Trustees**  
**Resolution Approving Audited Fiscal Year 2021 Financial Statements Subject to Final**  
**Approval of the Audit, Risk Management and Compliance Committee**

- Whereas:** The Board of Trustees is authorized by statute (N.J.S.A. 18A:64-1 *et seq.*) and the By-laws (Section 2.r) to have prepared an annual independent financial audit of the College; and
- Whereas:** Pursuant to resolution of the Board of Trustees at its April 29, 2020 meeting, the College engaged the independent audit firm KPMG LLP to perform an independent audit of the College's financial statements for fiscal years 2020, 2021 and 2022; and
- Whereas:** KPMG LLP has conducted its audit of the College's financial statements for fiscal year 2021 (the "Draft 2021 Financial Statements"), which do not include other post-employment benefits ("OPEB") information (the "OPEB Information"), yet to be supplied by the State of New Jersey, that is required to be reported in accordance with Government Accounting Standards Board Statement No. 75 - "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions" ("GASB 75"); and
- Whereas:** The State of New Jersey is expected to complete and submit to the College the OPEB Information to be included on the College's final fiscal year 2021 audited financial statements (the "Final 2021 Financial Statements") in November or December 2021; and
- Whereas:** Upon receiving the OPEB Information, KPMG LLP has committed to complete and submit to the College the Final 2021 Financial Statements; and
- Whereas:** KPMG LLP has confirmed that the State is legally obligated to pay the OPEB benefit coverage for eligible retirees of the College under N.J.S.A.52:14-17.32, and that because the College does not contribute directly to the Plan, there is no total OPEB liability, deferred outflows of resources or deferred inflows of resources to report in the College's financial statements; and
- Whereas:** Management and KPMG LLP presented the Draft 2021 Financial Statements for fiscal year 2021 to the Audit, Risk Management and Compliance Committee (the "Committee") at a meeting of the Committee held on November 16, 2021 during which, following best practices, the Committee met privately with KPMG LLP; and

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**Whereas:** Management has committed to present the Final 2021 Financial Statements to the Committee upon receiving them from KPMG LLP; and

**Whereas:** The Committee has reviewed and duly considered the Draft 2021 Financial Statements and the Committee has recommended conditional approval of the Final 2021 Financial Statements by the Board, subject to: (i) the Committee's confirmation after this date that there is no material adverse change in the Final 2021 Financial Statements from the Draft 2021 Financial Statements, and (ii) the Committee's approval of the Final 2021 Financial Statements; and

**Whereas:** Copies of the College's audited financial statements for fiscal year 2021 that have been approved by the Board of Trustees are required to be submitted to the State Treasurer;

**Therefore,  
Be It  
Resolved:**

That the Board of Trustees hereby approves the Final 2021 Financial Statements, contingent upon the Committee's approval of the Final 2021 Financial Statements and the Committee's confirmation that there is no material adverse change in the Final 2021 Financial Statements from the Draft 2021 Financial Statements; and authorizes the President and Treasurer to certify the Final 2021 Financial Statements and submit them to the State Treasurer as required.