

**The College of New Jersey  
Board of Trustees  
October 26, 2021  
9:00 a.m.**

**Minutes of the Public Meeting**

Present: Susanne Svizeny, Chair; Eleanor Horne; Maria Falca-Dodson; Carl Gibbs; Rosie Hymerling; Brian Markison; Rebecca Ostrov; Allen Silk; Tammy Tibbetts; Treby Williams; Nicollette Simon, Student Trustee; Desi Fioravanti, Staff Representative to the Board; Crystel Maldonado, Staff Representative to the Board; Cindy Curtis, Faculty Representative to the Board; Kathryn Foster, President; Heather Fehn, Chief of Staff and Secretary to the Board

Not Present: Robert Altman; GERALYN Altmiller, Faculty Representative to the Board; Nigel Pacheco, Alternate Student Trustee

- I. Announcement of Compliance
  - A. *It is hereby announced and recorded that the requirements of the Open Public Meetings Act as to proper notification as to time and place of meeting have been satisfied.*
- II. Presentation on New Jersey State Plan for Higher Education: Where Opportunity Meets Innovation
- III. Presentation/Retreat on Strategic Planning with Tyton Partners
- IV. Adjournment

Be It

Resolved: That the next public meeting of The College of New Jersey Board of Trustees will be held this afternoon at 2pm in Brower Student Center 224. At that time the Board will go into closed session and will reconvene at approximately 3pm in Brower Student Center, Room 100.

Be It

Further

Resolved: That this meeting be adjourned.

Respectfully Submitted,



Heather M. Fehn

Chief of Staff and Secretary to the Board of Trustees

**The College of New Jersey  
Board of Trustees  
October 26, 2021  
2:00 pm**

**Minutes of the Public Meeting**

Present: Susanne Svizeny, Chair; Robert Altman; Eleanor Horne; Maria Falca-Dodson; Carl Gibbs; Rosie Hymerling; Rebecca Ostrov; Allen Silk; Tammy Tibbetts; Treby Williams; Nicollette Simon, Student Trustee; Nigel Pacheco, Alternate Student Trustee; Desi Fioravanti, Staff Representative to the Board; Crystel Maldonado, Staff Representative to the Board; Cindy Curtis, Faculty Representative to the Board; Kathryn Foster, President; Heather Fehn, Chief of Staff and Secretary to the Board

Not Present: Brian Markison; Geralyn Altmiller, Faculty Representative to the Board

I. Announcement of Compliance

A. *It is hereby announced and recorded that the requirements of the Open Public Meetings Act as to proper notification as to time and place of meeting have been satisfied.*

II. Motion to go into Closed Session

It is moved by Ms. Williams, seconded by Dr. Altman, that the Board go into closed session to discuss personnel matters including Faculty New Appointments, Reappointments – Temporary, New Appointments – Clinical Specialist/Lecturer; Staff New Appointments – AFT, Change of Status – AFT, Emeritus Retirements; pending litigation including: Ratarsha Willis v. TCNJ; TCNJ v. PSE&G; Nonna Sorokina v. TCNJ; Thomas Venditti v. TCNJ; Alexis Nicol v. TCNJ; Charles Forman, Trustee v. TCNJ; Catalina Messina v. TCNJ; anticipated litigation, and presidential evaluation and compensation, items exempt under the Open Public Meetings Act.

III. Closed Session

IV. Resumption of Public Session

V. Approval of the Minutes of the June 29, 2021 Public Meeting

It was moved by Mr. Silk, seconded by Maj. Gen. Falca-Dodson, that the motion be approved. The motion carried unanimously.

VI. Approval of the Minutes of the September 17, 2021 Public Meeting

It was moved by Ms. Hymerling, seconded by Dr. Altman, that the motion be approved. The motion carried unanimously.

VII. Report of Board Officers

A. Report of the Board Officers Nominating Committee/Reorganization of the Board

Trustee Falca-Dodson reported for the committee and moved the following proposed slate of officers:

Rebecca Ostrov, Chair  
Carl Gibbs, Vice Chair

It was moved by Ms. Williams, seconded by Ms. Tibbetts, that the motion be approved. The motion carried unanimously.

VIII. Report of the President

President Foster gave her report.

IX. Report of the Trustee Member of the TSC Corporation

Mr. Silk gave his report.

X. Report of the Trustee Liaison to the New Jersey Association of State Colleges and Universities

Dr. Altman gave his report.

XI. Report of the Trustee Member of the TCNJ Foundation

Mr. Gibbs gave his report.

XII. Report of the Trustee Member of the TCNJ Alumni Association

Ms. Tibbetts gave her report.

XIII. New Business

A. Report of the Executive Committee

Chair Svizeny reported for the committee.

1. Resolution Concerning Implementation of Increase In Compensation For the President of The College of New Jersey – Attachment 1

It was moved by Mr. Silk, seconded by Dr. Altman, that the motion be approved. The motion carried unanimously.

2. Faculty - New Appointments, Reappointments – Temporary, New Appointments – Clinical Specialist/Lecturer – Attachment A

It was moved by Mr. Gibbs, seconded by Ms. Hymerling, that the motion be approved. The motion carried unanimously.

3. Staff - New Appointments – AFT, Change of Status – AFT, Emeritus Retirements – Attachment B

It was moved by Ms. Ostrov, seconded by Dr. Altman, that the motion be approved. The motion carried unanimously.

4. The College of New Jersey Board of Trustees Resolution to Implement FY 2022 Merit Salary Adjustment For Non-Unit Employees – Attachment C

It was moved by Maj. Gen. Falca-Dodson, seconded by Ms. Hymerling, that the motion be approved. The motion carried unanimously.

B. Report of the Mission Fulfillment Committee

Ms. Ostrov reported for the committee.

1. Resolution Approving Revisions to the Student Conduct Code – Attachment D

It was moved by Ms. Tibbetts, seconded by Ms. Hymerling, that the motion be approved. The motion carried unanimously.

C. Report of the Inclusive Excellence Committee

Ms. Tibbetts reported for the committee.

D. Report of the Governance Committee

Ms. Horne reported for the committee.

E. Report of the Business and Infrastructure Committee

Dr. Altman reported for the committee.

1. Resolution Approving Waivers of Advertising (College Business Purposes) – Attachment E

It was moved by Mr. Gibbs, seconded by Ms. Hymerling, that the motion be approved. The motion carried unanimously.

2. Resolution Approving Waivers of Advertising (Facilities and Construction) – Attachment F

It was moved by Maj. Gen. Falca Dodson, seconded by Ms. Hymerling, that the motion be approved. The motion carried unanimously.

3. Resolution Concerning Submission of the Fiscal Year 2023 Capital Budget Request Totaling \$96,163,000 – Attachment G

It was moved by Mr. Silk, seconded by Ms. Horne, that the motion be approved. The motion carried unanimously.

F. Report of the Audit, Risk Management and Compliance Committee

Ms. Williams reported for the committee.

1. Resolution Approving Waivers of Advertising for College Business Purposes – Attachment H

It was moved by Mr. Silk, seconded by Maj. Gen. Falca Dodson, that the motion be approved. The motion carried unanimously.

XIV. Adjournment

It was moved by Mr Gibbs, seconded by Ms. Ostrov, that the following motion be approved. The motion carried unanimously.

Be It

Resolved: That the next public meeting of The College of New Jersey Board of Trustees will be held on Tuesday, December 7, 2021 at a time and location to be announced.

Be It

Further

Resolved: That this meeting be adjourned.

Respectfully Submitted,



Heather M. Fehn

Chief of Staff and Secretary to the Board of Trustees

## **Resolution Concerning Implementation of Increase In Compensation For The President of The College of New Jersey**

- Whereas: The College of New Jersey Board of Trustees is authorized under the provisions of N.J.S.A. 18A:64-6 to “appoint and fix the compensation of a president of the college, who shall be the executive officer of the college”; and
- Whereas: The President's salary has remained unchanged since her last compensation adjustment effective, July 1, 2019; and
- Whereas: Throughout the course of the COVID-19 pandemic President Foster lead the college with an unwavering commitment to the health and safety of the students, faculty and staff of the college, and
- Whereas: Under her leadership the institution transitioned to a remote modality, ensuring the critical work of teaching and learning was continued when it was impossible for the community to be together on the campus, and
- Whereas: President Foster used her exceptionally unique communication skills to provide the community with information essential to maintaining an engaged community, and
- Whereas: Despite the significant financial implications of the pandemic, President Foster thoughtfully addressed the college’s budget to minimize the impact on tuition and our faculty and staff, and
- Whereas: In reviewing the president’s performance, the Board considered her outstanding service and the current market to ensure that her compensation is consistent with her peers in the state.
- Therefore,  
Be It  
Resolved: That The College of New Jersey Board of Trustees, authorizes a 4.054 percent increase to the president’s FY20 base effective July 1, 2021. In addition, in recognition of her accomplishments, the Board authorizes a one-time bonus of 9.5 percent of her FY20 base.

**New Appointments – Faculty – Temporary**

Wendy Lindsey	Instructor Chemistry Effective: July 31, 2021 – June 30, 2022
Chelsey Cain	Assistant Professor Criminology Effective: July 31, 2021 – June 30, 2022
Norair Khachatryan	Assistant Professor Criminology Effective: July 31, 2021 – June 30, 2022
Susanne Davis	Assistant Professor English Effective: July 31, 2021 – June 30, 2022
Davis Knittle	Assistant Professor English Effective: July 31, 2021 – December 31, 2021
Gabriel Carryon	Assistant Professor Integrative STEM Education Effective: July 31, 2021 – June 30, 2022
Genevieve Innes	Librarian 2/Assistant Professor Library Effective: August 23, 2021 – June 30, 2022
Tamara Uhaze	Librarian 3/Instructor Library Effective: July 31, 2021 – June 30, 2022
Thomas Goller	Assistant Professor Mathematics and Statistics Effective: July 31, 2021 – June 30, 2022
Judy Harkins	Assistant Professor Nursing Effective: July 31, 2021 – June 30, 2022

October 26, 2021

Matthew McAndrew	Assistant Professor Philosophy, Religion, and Classical Studies Effective: July 31, 2021 – June 30, 2022
Daniel Capic	Assistant Professor Physics Effective: July 31, 2021 – June 30, 2022
Maxwell Burkey	Assistant Professor Political Science/African American Studies Effective: July 31, 2021 – June 30, 2022
Drew D'amore	Assistant Professor Psychology Effective: July 31, 2021 – June 30, 2022
John Gallagher	Assistant Professor Special Education, Language and Literacy Effective: July 31, 2021 – June 30, 2022
Isabel Kentengian	Assistant Professor World Languages and Cultures Effective: July 31, 2021 – June 30, 2022

**Reappointments – Faculty – Temporary**

Zachariah Grochau-Wright	Assistant Professor Biology Effective: July 31, 2021 – June 30, 2022
Anthony Uzwiak	Associate Professor Biology Effective: July 31, 2021 – June 30, 2022
Donna Bassolino	Assistant Professor Chemistry Effective: July 31, 2021 – June 30, 2022

October 26, 2021



Lauren Rossiter	Assistant Professor Chemistry Effective: July 31, 2021 – June 30, 2022
Janet Mazur	Instructor College Wide Academics Effective: July 31, 2021 – June 30, 2022
Julia Mazzarella	Assistant Professor Counselor Education Effective: July 31, 2021 – June 30, 2022
Warren Buckleitner	Assistant Professor Design and Creative Technology Effective: July 31, 2021 – June 30, 2022
Karen Gordon	Assistant Professor Educational Administration and Secondary Education Effective: July 31, 2021 – June 30, 2022
Tamara Tallman	Instructor Elementary and Early Childhood Education Effective: July 31, 2021 – June 30, 2022
Christina Maffa-Johnson	Assistant Professor English Effective: July 31, 2021 – June 30, 2022
Diane Steinberg	Assistant Professor English Effective: July 31, 2021 – June 30, 2022
Lisa Roe	Librarian 2/Assistant Professor Library Effective: July 31, 2021 – June 30, 2022
Debra Schiff	Librarian 2/Assistant Professor Library Effective: July 1, 2021 – June 30, 2022

October 26, 2021

Sungmin Park	Librarian 3/Instructor Library Effective: July 1, 2021 – June 30, 2022
William Franczak	Assistant Professor Mathematics and Statistics Effective: July 31, 2021 – June 30, 2022
Gregory Stock	Assistant Professor Mathematics and Statistics Effective: July 31, 2021 – June 30, 2022
Erin Cangelosi	Instructor Nursing Effective: July 31, 2021 – June 30, 2022
Colleen Pedrotty	Instructor Nursing Effective: July 31, 2021 – June 30, 2022
Colleen Silk	Instructor Nursing Effective: July 31, 2021 – June 30, 2022
Ellen Renn	Instructor Nursing Effective: July 31, 2021 – December 31, 2021
Dorothy Johnson	Assistant Professor Special Education, Language and Literacy Effective: July 31, 2021 – June 30, 2022
Celia Liu	Assistant Professor World Languages and Cultures/Accounting Effective: July 31, 2021 – June 30, 2022
Karen Fenner	Instructor World Languages and Cultures Effective: July 31, 2021 – June 30, 2022

October 26, 2021

**New Appointments – Faculty – Clinical Specialist/Lecturer**

Janice Parker	Clinical Specialist Elementary and Early Childhood Education Effective: July 31, 2021 – June 30, 2023
Jennifer Del Nero	Clinical Specialist Special Education, Language and Literacy Effective: July 31, 2021 – June 30, 2023
George Leader	Clinical Specialist Sociology and Anthropology Effective: July 31, 2021 – June 30, 2023

**New Appointments - AFT Staff**

Jennifer Aleman  
Professional Services Specialist 2  
Dean of Science  
Effective: July 26, 2021

Rachel Dawson  
Professional Services Specialist  
Dean of Education  
Effective: August 2, 2021

Dilan Avci  
Professional Services Specialist 3  
Human Resources  
Effective: August 16, 2021

Delois Blackmon  
Professional Services Specialist 4  
Residential Education & Housing  
Effective: August 16, 2021

Timothy O'Neill  
Assistant Director 3  
World Languages & Cultures  
Effective: August 30, 2021

Eunice Olugbile  
Professional Services Specialist 4  
Advancement Services  
Effective: September 27, 2021

**Change Of Status - AFT Staff**

William Peitz  
Records & Registration  
From: Professional Services Specialist 4  
To: Professional Services Specialist 3  
Effective: July 18, 2021

Melissa Andreas  
Brower Student Center  
From: Professional Services Specialist 3  
To: Assistant Director 3  
Effective: July 31, 2021

October 26, 2021

Christopher Freeman

Student Financial Assistance  
From: Project Specialist (Non-AFT)  
To: Assistant Director 3  
Effective: September 27, 2021

**Emeritus Retirements**

David Stillman

World Languages & Cultures  
Effective: July 1, 2021

Esther Ball

Records & Registration  
Effective: September 1, 2021

Joe Hadge

Health & Wellness  
Effective: September 1, 2021

**The College of New Jersey Board of Trustees  
Resolution to Implement FY 2022 Merit Salary Adjustment  
For Non-Unit Employees**

Whereas: N.J.S. 18A:64-6, as amended by the Higher Education Restructuring Act of 1994, invests the College's Board of Trustees with the responsibility and authority to administer the compensation of non-unit employees; and

Whereas: The College of New Jersey has developed and implemented an appropriate performance evaluation and merit-based salary adjustment procedures for non-unit employees;

Therefore,  
Be It

Resolved: That the Board of Trustees hereby authorizes the President to implement FY2022 salary adjustments for non-unit employees, corresponding to each employee's performance rating; and

Be It  
Further

Resolved: That the pool of dollars available for FY 2022 non-unit increases is 5.00% of the salary base as of July 1, 2021, and

Be It  
Further

Resolved: That all increases for non-unit employees are based on merit, and

Be It  
Further

Resolved: That the FY 2022 salary adjustment for non-unit employees shall be implemented effective on the first day of the first pay period for FY2022.

October 26, 2021

**The College of New Jersey  
Board of Trustees Resolution Approving  
Revisions to the Student Conduct Code**

Whereas: The College of New Jersey, in order to fulfill its mission, has the authority and responsibility to maintain order, protect the community and the rights of its members, and cultivate and sustain a positive living and learning environment; and

Whereas: The *Student Conduct Code* last amended in 2020, is to be reviewed in accordance with federal and state policies and any substantive changes will be reviewed in accordance with applicable governance policy and procedures; and

Whereas: The proposed changes to the *Student Conduct Code* are minimal and have been developed under direction of the Vice President for Student Affairs and in collaboration with the Office of General Counsel,

Therefore,  
Be It Resolved: That on October 26, 2021 the Board of Trustees of The College of New Jersey hereby approves the attached *Student Conduct Code*, for implementation upon approval.

## **Resolution Approving Waivers Of Advertising For College Business Purposes**

**Whereas:** State College Contracts Law permits waivers of advertising for specified purchases in excess of \$35,500, and

**Whereas:** The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

**Whereas:** Waiver requests have been reviewed and are recommended by the Business and Infrastructure Committee, a subcommittee of The College of New Jersey Board of Trustees.

**Therefore,  
Be It**

**Resolved:** The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Bruker Scientific, LLC. \$43,340	Mass Spectrometer Service Contracts	College Operating
Adam Mastoon \$100,000	Diversity Narratives Project	Strategic Initiatives
MGC Diagnostics Corp. \$59,505	Nursing Academic Equipment	College Operating
Holmes Murphy \$55,442	Student Organization Insurance	College Operating
Apple Inc. \$200,000	Annual Apple Software and Hardware Infrastructure	College Operating
BetterCloud \$69,885	BetterCloud One	College Operating
DUO Security Inc. \$75,660	DUO Security Subscription, DUO MFA Edition	College Operating



Laerdal Medical/B-Line Medical \$74,331	SimCapture Software Licenses and Maintenance	College Operating
Microfocus/NetID/SUSE Vendor TBD \$210,000	Academic Licenses Agreement, Identity Management, Sentinel Log Manager Annual Software Licenses and Maintenance	College Operating
PowerSchool \$109,038	Intersect Solution	College Operating
Transact Campus, Inc. \$90,310	Cloud POS Register/Terminal Upgrades Project	College Operating
Wolfram Research Inc. \$61,736	Mathematica Unlimited License Program	College Operating
CEPA Europe GMBH \$152,000	TCNJ faculty-led Italy	Program Fees
IFSA-Butler \$68,400	TCNJ faculty-led Cambridge	Program Fees
Spring Hill College \$29,700	TCNJ Italy	Program Fees
Foundation for International Education (FIE) \$46,375	TCNJ London	Program Fees
Instituto Franklin, University of Alcala de Henares \$32,555	TCNJ Spain	Program Fees
The Washington Center \$73,020	TCNJ Washington	Program Fees
Council on International Education Exchange (CIEE)	TCNJ Rome, Sustainability Europe	Program Fees

\$156,200

Hellenic Education & Research Center \$58,500	TCNJ Greece	Program Fees
Casa do Brasil \$36,800	TCNJ Madrid	Program Fees
Global Engagement Institute \$72,000	TCNJ faculty-led South Africa	Program Fees
WorldStrides/ International Studies Abroad (ISA) \$250,800	TCNJ faculty-led London, Canada	Program Fees

**Resolution Approving Waivers  
Of Advertising  
Business and Infrastructure Committee  
(Facilities and Construction)**

**Whereas:** State College Contracts Law permits waivers of advertising for specified purchases in excess of \$35,500; and

**Whereas:** The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees; and

**Whereas:** Waiver requests have been reviewed and are recommended by the Business and Infrastructure Committee, a subcommittee of The College of New Jersey Board of Trustees.

**Therefore,  
Be It  
Resolved:**

The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein.

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Spiezle Architectural Group, Inc. \$59,950	Design Services related to Bleacher Repair Project	Asset Renewal Reserves
Lan Associates \$49,269	Design Services related to Packer Renovation Project	Foundation Funds

**Resolution Concerning Submission of the  
FY 2023 Capital Budget Request  
Totaling \$96,163,000**

**Whereas:** Under the P.L. 1994, C.48, The College of New Jersey Board of Trustees has the power and duty to “Submit a request for state support to the Division of Budget and Accounting in the Department of Treasury and to the Commission in accordance with the provisions of the law;” and

**Whereas:** This budget request must be submitted in accordance with planning guidelines promulgated by the Division of Budget and Accounting; and

**Whereas:** The FY 2023 – 2029 capital budget request prepared in accordance with the FY 2023 – 2029 Division of Budget and Accounting planning guidelines has been reviewed with the Business and Infrastructure Committee of The College of New Jersey Board of Trustees; and

**Whereas:** The Business and Infrastructure Committee of the Board has recommended its approval;

**Therefore, Be  
It Resolved:** That the Board of Trustees approves the Capital Budget Request totaling \$96,163,000 for fiscal year 2023 and \$293,076,000 for the seven-year term of 2023 – 2029.

October 26, 2021

FY 2023 Capital Budget Request

Project Title	FY 2023	FY 2024	FY 2025	FY 2026-2029	Total
Compliance ADA, Various Buildings	\$ 2,500,000	\$ -	\$ -	\$ -	\$ 2,500,000
Asbestos Compliance, Various Buildings	\$ 563,000	\$ 564,000	\$ 563,000	\$ 2,066,000	\$ 3,756,000
Underground Utility Infrastructure	\$ 22,300,000	\$ -	\$ -	\$ -	\$ 22,300,000
Elevator Renewal	\$ 800,000	\$ -	\$ -	\$ -	\$ 800,000
Asset Renewal-Academic & Administrative	\$ 6,000,000	\$ 6,120,000	\$ 6,120,000	\$ 24,480,000	\$ 42,720,000
Central Utility Plant Capacity	\$ 3,500,000	\$ -	\$ -	\$ -	\$ 3,500,000
West Library Renovation	\$ 30,000,000	\$ -	\$ -	\$ -	\$ 30,000,000
Observatory	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 3,000,000
Recreation Center Renovation	\$ 27,500,000	\$ -	\$ -	\$ -	\$ 27,500,000
Packer Hall Renovation	\$ -	\$ 96,000,000	\$ -	\$ -	\$ 96,000,000
New Athletics & Rec Center Field House	\$ -	\$ -	\$ 60,000,000	\$ -	\$ 60,000,000
Trenton Hall Renovation	\$ -	\$ -	\$ 1,000,000	\$ -	\$ 1,000,000
	\$ 96,163,000	\$ 102,684,000	\$ 67,683,000	\$ 26,546,000	\$ 293,076,000

October 26, 2021

**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes  
(Audit, Risk Management and Compliance Committee)**

**Whereas:** State College Contracts Law permits waivers of advertising for specified purchases in excess of \$35,500, and

**Whereas:** The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

**Whereas:** Waiver requests have been reviewed and are recommended by the Audit, Risk Management and Compliance Committee of The College of New Jersey Board of Trustees,

**Therefore,  
Be It**

**Resolved:** The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
CBIZ Borden Perlman \$56,330.40	Commercial Crime Insurance for NJASCU Member Institutions	College Operating and Reimbursement From Other Consortium Members
Treasurer State of New Jersey \$138,240.00	2021 State Auto Liability Program Charges for NJASCU Member Institutions	College Operating and Reimbursement From Other Consortium Members

October 26, 2021