

**The College of New Jersey  
Board of Trustees  
May 3, 2022**

**225 Brower Student Center  
2:00 pm**

**Minutes of the Public Meeting**

**Present:** Rebecca Ostrov, Chair; Carl Gibbs, Vice Chair; Maria Falca-Dodson; Eleanor Horne; Rosie Hymerling; Brian Markison; Allen Silk; Susanne Svizeny; Nicollette Simon, Student Trustee; Nigel Pacheco; Geralyn Altmiller, Faculty Representative to the Board; Cynthia Curtis, Faculty Representative to the Board; Crystel Maldonado, Staff Representative to the Board; Desi Fioravanti, Staff Representative to the Board

**Not Present:** Robert Altman; Tammy Tibbetts, Treby Williams

**I. Announcement of Compliance**

*It is hereby announced and recorded that the requirements of the Open Public Meetings Act as to proper notification as to time and place of meeting have been satisfied.*

**II. New Business**

**A. Report of the Executive Committee**

1. The College of New Jersey Board of Trustees Resolution Approving a Strategic Plan – Attachment A

President Foster addressed the board, highlighting the core principles of the strategy framework.

It was moved by Mr. Gibbs, seconded by Ms. Svizeny, that the motion be approved. The motion passed unanimously.

2. Resolution Honoring Nicollette Simon for Service to The College of New Jersey Board of Trustees – Attachment B

It was moved by Ms. Hymerling, seconded by Ms. Svizeny, that the motion be approved. The motion passed unanimously.

**B. Report of the Inclusive Excellence Committee**

1. The College of New Jersey Board of Trustees Resolution Approving an Inclusive Excellence Plan – Attachment C

Trustee Horne presented to the Board the Inclusive Excellence Plan, outlined in attachment C, highlighting the principles and goals of the plan. Vice President for Inclusive Excellence also addressed the board in support of the plan.

It was moved by Ms. Horne, seconded by Mr. Markison, that the motion be approved. The motion passed unanimously.

**C. Report of the Business & Infrastructure Committee**

1. Resolution Approving Waivers of Advertising for College Business Purposes – Attachment D

2.

It was moved by Ms. Svizeny, seconded by Mr. Gibbs, that the motion be approved. The motion passed unanimously.

**D. Report of the Audit Risk Management & Compliance Committee**

1. Resolution Approving Waivers of Advertising for College Business Purposes – Attachment E

It was moved by Mr. Silk, seconded by Ms. Svizeny, that the motion be approved. The motion passed unanimously.

III. Annual Tuition Hearing

President Foster and Treasurer Ricketts presented information on planning for the FY23 institutional budget, including student tuition and fees.

IV. Adjournment

It was moved by Mr. Gibbs, seconded by Ms. Svizeny, that the following resolution be approved. The motion carried unanimously.

Be It

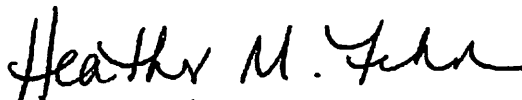
Resolved: That the next public meeting of The College of New Jersey Board of Trustees will be held on Tuesday, June 28, 2022, at a time and location to be announced.

Be It

Further

Resolved: That this meeting be adjourned.

Respectfully Submitted,



Heather M. Fehn

Chief of Staff and Secretary to the Board of Trustees

**The College of New Jersey Board of Trustees  
Resolution Approving the Strategic Plan  
Transformation 2.0: Extending Our Excellence**

- Whereas:** Building on the collaborative strategy work forged during the 2020-2021 academic year, the Board of Trustees engaged an external strategy partner in June 2021 to work closely with the community to develop a strategic plan that will advance the institution through the coming five years. Central to the planning was a commitment to respond to market demands and achieve educational quality and financial sustainability; and
- Whereas:** President Foster appointed faculty, staff, students, and trustees to lead the planning effort through membership on a Strategy Working Group (SWG). This group, under the leadership of Professor David Blake, met regularly with the strategy partner to build the foundation for the plan and to outline aspirational goals for the future of the institution; and
- Whereas:** The Strategy Working Group held regular updates for the campus community, soliciting and incorporating feedback throughout the planning process. The SWG engaged trustees, students, faculty and staff on strategy working teams related to their areas of expertise where members refined assumptions, developed goals and advised on elements of the strategy; and
- Whereas:** President Foster, the Strategy Working Group, the trustee representatives on the SWG and the strategy partner provided regular updates to the Board throughout the 2021-2022 academic year regarding the status of strategy planning at each of its public meetings, highlighting the progress and milestones of the process; and
- Whereas:** The Board of Trustees looks forward to subsequent consideration and endorsement of the implementation plan and metrics to facilitate the monitoring of the successes of the plan throughout its duration; and
- Whereas:** The Board expects that the shared governance principles of the institution will be followed in the monitoring and implementation of the plan; and

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**Whereas:** The Board of Trustees expects timely updates regarding the college's progress in implementing the strategic plan.

**Therefore,  
Be It**

**Resolved:** That The College of New Jersey Board of Trustees hereby approves the strategic plan Transformation 2.0: Excellence Extended; and

**Be It**

**Further**

**Resolved:** That the Board of Trustees will review and endorse the strategic plan's overall and annual implementation plans in coordination with the fiscal year institutional budgets.

**Resolution Honoring  
Ms. Nicollette Simon  
For service to  
The College of New Jersey Board of Trustees**

**Whereas:** Ms. Nicollette Simon has served the community of The College of New Jersey for the past four years through active involvement in college standing committees, academic and social organizations, and community service; and

**Whereas:** In addition to Ms. Simon's dedication to her academic work in Nursing, Public Health and Women and Gender Studies, she has held multiple leadership roles on campus serving as a member of the Student Government Executive Board, Community Advisor in Residential Education and Housing, President of Zeta Phi Beta Sorority, Incorporated, Vice President of Unified Greek Council, Diversity and Inclusion Advocate for the Office of Inclusive Excellence, Mentor for TCNJ P.R.I.D.E Mentorship Program and

**Whereas:** In addition to her commitment to academics and campus life, Ms. Simon was elected to the Eta Sigma Gamma Honor Society, the Omicron Delta Kappa Honor Society, Order of Omega Honor Society, and the TRIOTA Honor Society, and

**Whereas:** Ms. Simon was elected by the student body in 2020 to serve a year as Alternate Student Trustee followed by a year as a voting member of the Board as the Student Representative Trustee on The College's Board of Trustees; and

**Whereas:** During her time on the board, Ms. Simon served as a member of the Mission Fulfillment, Business and Infrastructure, and Inclusive Excellence Committees consistently asking thoughtful questions and offering unique insight on issues brought before the board.

**Therefore,  
Be It**

**Resolved:** That The College of New Jersey Board of Trustees honors Ms. Nicollette Simon for her service to the Board and to the State of New Jersey and wishes her continued success as she pursues graduate work towards a Master of Public Health at TCNJ.

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**The College of New Jersey Board of Trustees  
Resolution Approving  
We Are TCNJ: A Strategy for Inclusive Excellence**

**Whereas:** The College of New Jersey continues its long-standing commitment to developing and maintaining a campus community free of racism, sexism, and other forms of bigotry in which all students, faculty and staff are respected, valued, and treated fairly. By intention and example, and with the full engagement of a diverse faculty and staff, The College of New Jersey will educate students to be active advocates and leaders for social justice in all aspects of society, their families, communities, and places of work; and

**Whereas:** The Board of Trustees unequivocally affirms The College's commitment to inclusive excellence, social justice and a campus culture that equitably protects the rights of all students, faculty, and staff; and

**Whereas:** The Board is committed to the development and implementation of significant, strategic, and measurable initiatives to support inclusive excellence in admissions, inside and outside the classroom, and throughout our campus community and the larger community of which we are a vital part; and

**Whereas:** The Board of Trustees has carefully considered We Are TCNJ: A Strategy for Inclusive Excellence 2023-2027 and found it to be commendable and fully compatible with and supportive of the proposed comprehensive strategic plan: TCNJ Transformation 2.0: Extending Our Excellence.

**Therefore,  
Be It**

**Resolved:** That the Board of Trustees hereby approves the plan, We Are TCNJ: A Strategy for Inclusive Excellence 2023-2027; and

**Be It  
Further**

**Resolved:** That the Board recognizes that successful implementation of the Inclusive Excellence Plan will require the full engagement of students, faculty, and staff, under the leadership of the Inclusive Excellence Division; and

**Be It  
Further**

**Resolved:** That the Board of Trustees will provide oversight and will regularly monitor progress toward achieving the goals outlined in the Plan and efforts to make TCNJ a more diverse, inclusive, and just campus community to the benefit of students, faculty, staff, and the wider community of which we are a part.

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**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes  
(Division of Operations)**

**Whereas:** State College Contracts Law permits waivers of advertising for specified purchases in excess of \$100,000, and

**Whereas:** The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

**Whereas:** Waiver requests have been reviewed and are recommended by the Business and Infrastructure Committee, a subcommittee of The College of New Jersey Board of Trustees.

**Therefore,  
Be It**

**Resolved:** The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

| <b>VENDOR</b>  | <b>PURPOSE</b>   | <b>FUNDING SOURCE</b>   |
|--|--|---|
| Public Service Electric & Gas (PSE&G)<br>\$2,500,000 | Purchase of regulated utility service – natural gas and electric | College Operating – 20%<br>Housing Operating – 20%<br>BSC Operating – 10%<br>F&U Reserves – 50% |
| Cannon Solutions America<br>\$464,000                | Extension of campus-wide copier/fax contract                     | College Operating   |
| DVL Group, Inc.<br>\$80,000                          | Service and maintenance for HVAC units supporting data center    | College Operating   |
| Berkowsky and Associates, Inc.<br>\$136,950          | Design and planning for Forcina Garage rehabilitation            | Asset Renewal Reserves  |

**Resolution Approving Waivers  
Of Advertising  
For College Business Purposes  
(Audit, Risk Management and Compliance Committee)**

**Whereas:** State College Contracts Law permits waivers of advertising for specified purchases in excess of \$100,000, and

**Whereas:** The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

**Whereas:** Waiver requests have been reviewed and are recommended by the Audit, Risk Management and Compliance Committee, a subcommittee of The College of New Jersey Board of Trustees,

**Therefore,  
Be It**

**Resolved:** The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

| <b>VENDOR</b>  | <b>PURPOSE</b>  | <b>FUNDING SOURCE</b>  |
|--|---|--|
| Mercer Consumer/Liberty<br>International Underwriters<br>\$125,000 | Student Professional Liability<br>Insurance for New Jersey<br>Association of State Colleges and<br>Universities Member Institutions | College Operating<br>And Reimbursement<br>From Other Consortium<br>Members |