

**The College of New Jersey
Board of Trustees
December 3, 2024**

Minutes Public Meeting

Present: Carl Gibbs, Chair; James Allen; Rosie Hymerling; Brian Markison, Vice Chair; Sumit Mukherjee; Priscilla Nunez; James Schulz; Allen Silk; Tammy Tibbetts; Maddy Urbish; Treby Williams; Kevin Janas, Alternate Student Trustee; Matt Bender, Faculty Representative to the Board; Desi Fioravanti, Staff Representative to the Board; Raj Manimaran, Staff Representative to the Board

Not Present: Kevin Drennan; Eleanor Horne; Rebecca Ostrov; AnnMarie Ekladios, Student Trustee; Trevor O'Grady, Faculty Representative to the Board;

I. Announcement of Compliance

Chair Gibbs called the meeting to order at 8:32am and read the following:

A. It is hereby announced and recorded that the requirements of the Open Public Meetings Act as to proper notification as to time and place of meeting have been satisfied.

II. New Business

A. Faculty Actions – New Appointments, Reappointment to a 5th and 6th Year, Resignations - Attachment A

It was move by Mr. Mukherjee, seconded by Mr. Schulz, that the motion be approved. The motion passed unanimously.

B. Staff Actions – New Appointments, Change of Status, One-Year Reappointments, Three-Year Reappointments, Five-Year Reappointments, Resignations, Attachment B

It was move by Ms. Williams, seconded by Mr. Schulz, that the motion be approved. The motion passed unanimously.

C. Resolution Approving Waivers of Advertising (College Business Purposes) – Attachment C

It was move by Mr. Allen, seconded by Ms. Williams, that the motion be approved. The motion passed unanimously.

D. Resolution Approving Capital Projects over \$1 Million – Attachment D

It was move by Mr. Markison, seconded by Ms. Williams, that the motion be approved. The motion passed unanimously.

E. Resolution Approving Waiver of Advertising (ARMC) – Attachment E

It was move by Ms. Hymerling, seconded by Ms. Williams, that the motion be approved. The motion passed unanimously.

F. Joint Resolution Honoring Mr. John Donohue for Service to The College of New Jersey and The College of New Jersey Foundation – Attachment F

It was move by Mr. Allen, seconded by Ms. Williams, that the motion be approved. The motion passed unanimously.

III. Motion to go into Closed Session

It is moved by Mr. Mukherjee, seconded by Ms. Urbish, that the Board go into closed session to discuss personnel matters and matters falling within the attorney-client privilege, items exempt under the Open Public Meetings Act.

IV. Closed Session

V. Resumption of Public Meeting

VI. Adjournment

It was moved by Mr. Silk, seconded by Ms. Urbish that the following resolution be approved. The motion passed unanimously.

Be It

Resolved: That the next public meeting of The College of New Jersey Board of Trustees will be held on Tuesday, February 25, 2025, at a time and location to be announced.

Be It

Further

Resolved: That this meeting be adjourned.

Respectfully Submitted:



Heather M. Fehn

Vice President, Chief of Staff, and Secretary to the Board of Trustees

New Appointments – Faculty – Temporary

Deirdre Sargent

Assistant Professor
Art and Art Education
Effective: January 11, 2025 – June 13, 2025

Reappointment to a 5th and 6th Year

John Nardini

Mathematics and Statistics

Resignations – Faculty

Teresa Nakra

Design & Creative Technology
Effective: August 31, 2024

Eduardo Villanueva

Art & Art Education
Effective: August 10, 2024

New Appointments – AFT Staff

Alisa Hannah	Professional Services Specialist IV Residential Education & Housing Effective: November 16, 2024
Matthew Shade	Professional Services Specialist III Student Finance Board Effective: November 4, 2024
Joely Torres	Professional Services Specialist IV Residential Education & Housing Effective: October 21, 2024
Lorna Wiltshire	Professional Services Specialist IV Records & Registration Effective: November 2, 2024

Change of Status – AFT Staff

Corey Drake	Graduate, Global, & Online Education From: Professional Services Specialist III To: Assistant Director 1 Effective: September 21, 2024
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One-Year Reappointments (Effective July 1, 2025 to June 30, 2026) – AFT Staff

Cori Akuma	Professional Services Specialist III Dean of Students
Jennifer Aleman	Professional Services Specialist II Dean of Science
Kathryn Austin	Professional Services Specialist III Accessibility Resources
Brigitte Bedoya	Professional Services Specialist IV Residential Education & Housing
Daniel Blank	Assistant Director 2 Women's Soccer
Marjorie Blicharz	Assistant Director 3 Career Services

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One-Year Reappointments (Effective July 1, 2025 to June 30, 2026)–AFT Staff (continued)

Paula Blizzard	Professional Services Specialist IV Records & Registration
Karen Deaver	Assistant Director 1 The Tutoring Center
Anthony DePrimo	Professional Services Specialist IV Communications, Marketing & Branding
Lea DeMartinis	Professional Services Specialist III Office of Human Resources
Corey Drake	Assistant Director 1 Graduate, Global & Online Education
Gavin Farber	Professional Services Specialist 1 Dean of Business
Rayjohn Felicia	Professional Services Specialist IV Community Engaged Learning & Research
Joseph Frascella	Professional Services Specialist III Residential Education & Housing
Christopher Freeman	Assistant Director 3 Counseling & Prevention Services
Romina Generali	Professional Services Specialist III Mentoring, Retention & Success Programs
Claire Giacometti	Professional Services Specialist III Accessibility Resources
Satta Goll	Professional Services Specialist IV Admissions
Megan Guiry	Professional Services Specialist III Accessibility Resources
Noelle Halikman	Professional Services Specialist IV Admissions

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One-Year Reappointments (Effective July 1, 2025 to June 30, 2026)–AFT Staff (continued)

John Hallinger	Professional Services Specialist III Center for Student Success
Nicole Harris	Professional Services Specialist II Health & Wellness
Stephanie Iacoviello	Professional Services Specialist III Admissions
Kartika Kumari	Professional Services Specialist III Accessibility Resources
Allison Larthey	Professional Services Specialist III Accessibility Resources
Ann Liberona	Assistant Director 3 Center for Global Engagement
Michael Manfredo	Professional Services Specialist IV Graduate, Global, & Online Education
Ky'Ara McCray	Professional Services Specialist IV Residential Education & Housing
Marissa McGauley	Professional Services Specialist IV Admissions
Aaron Mershman	Professional Services Specialist IV Football
Katherine Miller	Professional Services Specialist IV Student Finance Board
Destiny Montgomery	Professional Services Specialist IV Residential Education & Housing
Timothy O'Neill	Assistant Director 3-10Months World Languages & Cultures
Alexander Reinhard	Professional Services Specialist III Communications, Marketing & Branding
Andrea Rodriguez	Professional Services Specialist IV Office of Development

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One-Year Reappointments (Effective July 1, 2025 to June 30, 2026)–AFT Staff (continued)

Antony Rodriguez	Assistant Director 3 User Support Services
Neera Samedia	Professional Services Specialist IV Admissions
Natasha Shabazz	Professional Services Specialist III Counselor Education
Carline Senior	Professional Services Specialist III Advancement Services
Symone Sparks	Professional Services Specialist III Communications, Marketing & Branding
Tracy Staeudle	Professional Services Specialist III Center for Student Success
Ashley Stallworth	Assistant Director 2 Nursing
McKenzie Suber-Robinson	Assistant Director 3 Brower Student Center
Rachel Townley	Professional Services Specialist II Dean of Education
Alexa Villalba	Professional Services Specialist IV Admissions
Allison Winik	Professional Services Specialist III Center for Global Engagement
Arsenios Youssef	Professional Services Specialist III User Support Services

Three-Year Reappointments (Effective July 1, 2025 to June 30, 2028) – AFT Staff

Melissa Andreas	Assistant Director 2 Dean of Students
Caitlin Babcock	Professional Services Specialist III Dean of Students

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Three-Year Reappointments (Effective July 1, 2025 to June 30, 2028)-AFT Staff (continued)

Ronald Barger	Professional Services Specialist III Enterprise Infrastructure
Debeka Bennett	Professional Services Specialist I Counseling & Prevention Services
Paul Eaton	Professional Services Specialist III User Support Services
Ellen Farr	Assistant Director 1 Ctr. for Excellence in Teaching & Learning
Alfonso Gonzalez	Professional Services Specialist III User Support Services
Alexa Horvath	Professional Services Specialist III Dean of Students
Francesca Jackson	Assistant Director 2 Women's Basketball
Katherine Kahn	Professional Services Specialist II Community Engaged, Learning & Research
Samuel Kanig	Professional Services Specialist IV Community Engaged, Learning & Research
Lauren Kaplan	Professional Services Specialist II Communications, Marketing & Branding
Rita King	Professional Services Specialist I The Tutoring Center
Helen Kull	Professional Services Specialist IV Biology
Wesley LaBar	Assistant Director 3 Records & Registration
Michelle Lambing	Professional Services Specialist I Health & Wellness
Jennifer Margherito	Assistant Director 3 Center for Global Engagement

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Three-Year Reappointments (Effective July 1, 2025 to June 30, 2028)-AFT Staff (continued)

Heather Mayen	Assistant Director 1 Grants & Sponsored Research
Gary Minster	Professional Services Specialist II Enterprise Infrastructure
Jonathan Murakami	Professional Services Specialist I Counseling & Prevention Services
Kim Quick	Assistant Director 2 Educational Opportunity Fund
Nina Ringer	Assistant Director 1-10Months College Wide Academics
Shaun Rust	Professional Services Specialist III User Support Services
Lucas Sacks	Assistant Director 2 Communications, Marketing & Branding
Addison Savela	Professional Services Specialist IV Strength & Conditioning
Steve Sipaque	Professional Services Specialist III Student Accounts
Megan Teitelbaum	Professional Services Specialist II Community Engaged Learning & Research
Chinasa Thorpe	Professional Services Specialist III Center for Student Success
Khayriy Tilghman	Assistant Director 2 Educational Opportunity Fund

Five-Year Reappointments (Effective July 1, 2025 to June 30, 2030) – AFT Staff

Susan O'Connor	Assistant Director 3 TCNJ Center for the Arts
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Resignations – Staff

Gabriella Buckley	Residential Education & Housing Effective: August 18, 2024
Cassandra Colfer	Brower Student Center Effective: October 4, 2024
Anthony Jones	Academic Support Effective: November 9, 2024
Jason Kroposky	Enterprise Infrastructure Effective: November 16, 2024
Nathan Lachman	Residential Education & Housing Effective: August 9, 2024
Jonathan Laing	Athletic Training Effective: August 3, 2024
Jessica Novak	Records & Registration Effective: July 5, 2024
Kaitlin West	Fraternity & Sorority Life Effective: November 16, 2024

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**Resolution Approving Waivers
Of Advertising
For College Business Purposes**

Whereas: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$110,900, and

Whereas: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

Whereas: Waiver requests have been reviewed and are recommended by the Business and Infrastructure Committee, a subcommittee of The College of New Jersey Board of Trustees.

**Therefore,
Be It**

Resolved: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

VENDOR	PURPOSE	FUNDING SOURCE
AGB \$140,000	Vice President and Chief Financial Officer Search Consultant	College Operating
CEPA-Europe \$177,750	Study Abroad Programs	Student Program Fees
Foundation for International Education (FIE) \$168,300	Study Abroad Programs	Student Program Fees
Storbeck \$125,000	Provost and VP for Academic Affairs Search Consultant	College Operating
Studiomatic \$119,300	One Button Studio Recording Kits for Instructors	ELF Grant College Operating
Oracle \$718,939.60	Cloud Human Capital Management and Planning and Budgeting Cloud Service (2- year Agreement)	

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Resolution Approving Capital Project Budgets Over \$1 Million

Whereas: The College Administration recommends that the following capital and operating projects be undertaken which are consistent with the mission and strategic plan of the College; and

Whereas: The estimated project cost is greater than one million dollars or of special interest; and

Whereas: The individual projects and their respective budgets have been reviewed and are recommended by the Business and Infrastructure Committee, a subcommittee of The College of New Jersey Board of Trustees; and

Therefore, Be It Resolved That: The College of New Jersey Board of Trustees approves the following projects and associated budgets for purposes as designated herein.

PROJECT NAME	AMOUNT	ANTICIPATED COMPLETION DATE	FUNDING SOURCE
Powerhouse Chiller #2 Turbine Rebuild	\$1,430,000.00	September 2025	Asset Renewal Reserves

December 3, 2024

**Resolution Approving Waivers
Of Advertising
For College Business Purposes
(Audit, Risk Management and Compliance Committee)**

Whereas: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$110,900, and

Whereas: The State College Contracts Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

Whereas: Waiver requests have been reviewed and are recommended by the Audit, Risk Management and Compliance Committee, a subcommittee of The College of New Jersey Board of Trustees,

**Therefore,
Be It**

Resolved: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

VENDOR	PURPOSE	FUNDING SOURCE
CBIZ Borden Perlman \$78,295	Commercial Crime Insurance	College Operating and Reimbursement From Other Consortium Members

**Joint Resolution Honoring John P. Donohue for Service to
The College of New Jersey and The College of New Jersey Foundation**

- Whereas:** John P. Donohue joined The College of New Jersey on October 22, 2012, as the Vice President for Advancement, bringing with him a wealth of knowledge, invaluable experience, and enthusiasm for the institution; and
- Whereas:** Mr. Donohue built an exemplary college advancement team, inspiring his staff to excel and supporting them in that pursuit; and
- Whereas:** Under his leadership, Mr. Donohue executed the college's first capital campaign, *The Campaign for TCNJ*, raising \$47.6M, exceeding its \$40M goal; and
- Whereas:** Vice President Donohue facilitated the creation and implementation of a new graphic identity for the college reflecting its longstanding excellence and incorporating elements symbolic of the institution's evolution; and
- Whereas:** His passion for the continued success of the college is exemplified through his establishment of The Donohue Family Endowment Fund which provides support for the ongoing enhancement of the campus, and which will enrich the TCNJ experience for the college's many constituents for generations to come; and
- Whereas:** Throughout his service to the college, Mr. Donohue has served as an invaluable counselor to the college's volunteer boards, including the TCNJ Board of Trustees, TCNJ Foundation Board of Directors, the Trenton State College Corporation Board of Directors, and the TCNJ Alumni Association Board; and
- Whereas:** Mr. Donohue has assembled a diverse and invested TCNJ Foundation Board of Directors, establishing invaluable relationships with and recruiting a number of alumni and community partners who have, in turn, demonstrated an extraordinary commitment to the betterment of the college; and
- Whereas:** Mr. Donohue will retire from The College of New Jersey on December 31, 2024.

**Therefore,
Be It**

- Resolved:** That The College of New Jersey Board of Trustees and The College of New Jersey Foundation Board of Directors hereby honors John P. Donohue for his years of service to The College of New Jersey and the foundation and wishes him a well-deserved and fulfilling retirement.

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